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## Why join us

Understand our work, culture, learning opportunities and conditions, to help you grow a successful career with us.

### Our work



Find out how your work can make an impact and how you can help build a better Australia.

### Our culture



Be part of a culture where you know you belong and are supported to thrive.

### Grow your career



Grow your career through a variety of work and learning opportunities, providing you with endless career pathways.

### Salary leave and conditions



Enjoy a healthy work life balance with generous leave provisions, flexible work opportunities and wellbeing initiatives.

### Offices near you



Explore job opportunities across Australia with offices in regional

QC 102922

## Our work

Find out how your work can make an impact and how you can help build a better Australia.

**Published** 9 September 2024

### On this page

Be part of something big

Apply today

## Be part of something big

At the ATO, you'll make big things happen in both your career and your country. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

You can:

- transform the way Australian's engage with their tax and super
- bring data to life and protect it from cyber attacks
- deliver exceptional client service
- promote a level playing field and fairness
- support our workforce to meet future demands.

The variety is endless, but one thing is sure, you'll make a difference and help build a better Australia.

## Apply today

Use our [ATO careers portal](#)  to:

- search and apply for jobs

- join our employment register to be considered for future jobs.

Set up a job alert profile to hear from us about jobs that match your skills as soon as they're advertised.



## Search for job opportunities

Search for current vacancies and sign up for job alerts on our ATO Careers portal.

[Search current vacancies](#) >

[Sign up for job alerts](#) >

QC 102918

## Our culture

Be part of a culture where you know you belong and are supported to thrive.

**Published** 9 September 2024

### On this page

[Our people](#)

[Our personality](#)

[Apply today](#)

## Our people

We have a culture to help you thrive, explore and grow. Our people are diverse and embrace the **strength of diversity**, so you can bring your whole self to work.

As part of a national team, you'll join colleagues across Australia to deliver great things. Our leaders and staff care about building genuine connections and value wellbeing.

Our people rise to the challenge and provide support to Australians when they need us most.

## Our personality

We are:

- client focused – putting our clients at the centre of everything we do
- united and connected – working as a team to deliver for the community
- empowered and trusted – taking ownership, showing judgment and making considered decisions
- future oriented – adapting to meet immediate and future challenges
- passionate – serving the community with professionalism, energy and determination.

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[Search current vacancies](#) | >

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QC 102919

## Grow your career

Grow your career through a variety of work and learning opportunities, providing you with endless career pathways.

**Published** 9 September 2024

### On this page

[Grow as you work](#)

[Grow through learning and development](#)

[Apply today](#)

## Grow as you work

As part of a national team, you'll join colleagues across Australia to deliver great things. Our leaders and staff are experts in what they do and care about getting things right.

Be flexible in what you do and how you do it. Everyday can be different, shaping your work to your unique skills.

You'll have opportunities to explore many new career pathways in the one organisation.

## Grow through learning and development

You'll never stop learning with our courses, conferences, webinars and external study support.

We can support your development through:

- access to tuition assistance and leave, to fund and support further study
- online tools, materials and resources you can work through at your own pace
- events and courses tailored for you.

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[Search current vacancies](#) | >

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QC 102917

## Salary leave and conditions

Enjoy a healthy work life balance with generous leave provisions, flexible work opportunities and wellbeing initiatives.

**Last updated** 9 September 2024

### **On this page**

Salary and super

Leave

Working arrangements

Health and wellbeing

Diversity

Apply today

## **Salary and super**

Salaries, including salary increases and advancements, are in the **ATO enterprise agreement 2024**. You'll receive 15.4% employer contribution to your super, in addition to your salary.

## **Leave**

We offer generous leave, including:

- 4 weeks annual leave, plus additional paid leave from Christmas to New Year and the option to purchase up to 8 weeks more leave per year
- paid parental leave, for primary and secondary caregivers, including adoption and long-term foster care leave
- up to 18 days paid personal leave per year to recover from illness or injury or to care for a family member
- paid study leave
- up to 3 days paid cultural leave per year for significant religious or cultural obligations

- up to 10 days paid ceremonial leave (in any period of 2 years) for First Nations employees for cultural or ceremonial purposes.

## Working arrangements

You'll enjoy flexible working arrangements, and other benefits, to help balance work and life, including:

- the opportunity for hybrid work – mixing office days with work from home
- healthy working hours
- access to flexible hours.

## Health and wellbeing

Take care of your mental and physical wellbeing through:

- a dedicated 'thriving minds' hub with resources to support your mental health
- holistic wellbeing support through our Employee Assistance Program.

## Diversity

Benefit from our diversity, and support inclusion through:

- diversity and ally networks
- initiatives to support our mature diversity and inclusion agenda
- Indigenous liaison officers to provide cultural support for our First Nations staff
- disability inclusion officers to support our people with disability and neurodivergence.

Find out more about **diversity and inclusion** or our benefits at **ATO enterprise agreement 2024**.

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[Search current vacancies](#) | >

[Sign up for job alerts](#) >

## ATO enterprise agreement 2024



This agreement takes effect on 28 March 2024.

QC 102920


## Offices near you

Explore job opportunities across Australia with offices in regional and major cities.

**Published** 9 September 2024

### On this page

Office locations



Apply today

## Office locations

Work in your community. Be part of a national team, joining colleagues from across Australia to deliver great things. Explore job opportunities at offices in regional and major cities:

- Adelaide
- Albury
- Box Hill (VIC)
- Brisbane CBD
- Burnie
- Canberra
- Dandenong
- Geelong
- Gosford
- Hobart
- Melbourne CBD
- Moonee Ponds
- Newcastle
- Parramatta
- Penrith
- Perth
- Sydney CBD
- Townsville
- Traralgon
- Upper Mount Gravatt
- Wollongong

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[Search current vacancies](#) | >

[Sign up for job alerts](#) >

QC 102921

## Our commitment to you

We are committed to providing you with accurate, consistent and clear information to help you understand your rights and entitlements and meet your obligations.

If you follow our information and it turns out to be incorrect, or it is misleading and you make a mistake as a result, we will take that into account when determining what action, if any, we should take.

Some of the information on this website applies to a specific financial year. This is clearly marked. Make sure you have the information for the right year before making decisions based on that information.

If you feel that our information does not fully cover your circumstances, or you are unsure how it applies to you, contact us or seek professional advice.

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