

# Monthly tax table

Incorporating Medicare levy with and without leave loading.



**FOR PAYMENTS MADE ON  
OR AFTER 1 JULY 2008.**



This document is a withholding schedule made by the Commissioner of Taxation in accordance with sections 15-25 and 15-30 of Schedule 1 to the *Taxation Administration Act 1953*. It applies to withholding payments covered by Subdivisions 12-B (except sections 12-50 and 12-55), and 12-D of Schedule 1.



For more information visit [www.ato.gov.au](http://www.ato.gov.au)



## WHO SHOULD USE THIS TABLE?

Use this table if you make any of the following payments on a monthly basis:

- salary, wages, allowances and leave loading to employees
- director's fees
- salary and allowances to office holders (including Members of Parliament, statutory office holders, defence force members and police officers)
- payments to labour hire workers
- payments to religious practitioners
- Commonwealth education or training payments
- compensation, sickness or accident payments that are calculated at a periodical rate and made because a person is unable to work (unless the payment is made under an insurance policy to the policy owner).

Also use this table for payments to foreign residents. See page 3 for more information.

- ❗ Some payees (shearers, fruit and vegetable harvesters, performing artists and those engaged on a daily or casual basis) may be subject to different withholding arrangements. There are also special arrangements for withholding from payments made under voluntary agreements.
- ❗ If you make payments every four weeks **do not** use this table. Instead use the weekly or fortnightly tax table and make the appropriate calculations for a four weekly withholding amount.
- For more information on other tax tables, see *PAYG withholding essentials* at [www.ato.gov.au](http://www.ato.gov.au)

## USING FORMULAS

Withholding amounts shown in this table can be expressed in a mathematical form.

If you have developed your own payroll software package, you will need to use the *PAYG withholding – Statement of formulas for calculating amounts to be withheld* (NAT 1004). A copy of this schedule is available from [www.ato.gov.au](http://www.ato.gov.au)

## TAX FILE NUMBER (TFN) DECLARATIONS

The answers payees provide on a *Tax file number declaration* (NAT 3092) primarily determine the amount to be withheld from payments. A *Tax file number declaration* applies to payments made after the declaration is provided to you. A later declaration provided by a payee overrides an earlier declaration.

If a payee does not give you a valid *Tax file number declaration* within **14 days** of starting a payer/payee relationship, you must fill in a *Tax file number declaration* with all available details of the payee and send it to the Tax Office.

If you have *Employment declarations* that were valid at 30 June 2000, they will continue to be valid under PAYG.

## NO TFN PROVIDED

You must withhold 46.5% of the payment (ignoring any cents) if you make a payment to a payee and the payee **has not**:

- quoted their TFN
- claimed an exemption from quoting, or
- advised that they have applied for a TFN or have made an enquiry with the Tax Office.

If a payee states at question 1 of the *Tax file number declaration* that they have lodged a *Tax file number application* or enquiry with the Tax Office, the payee has **28 days** to give you their TFN.

If the payee has not given you their TFN within **28 days**, you must withhold 46.5% from the total amount of all payments made to the payee (ignoring any cents) unless the Tax Office tells you not to.

- ❗ Do not allow for any tax offsets or Medicare levy adjustment. Do not add amounts for Higher Education Loan Programme (HELP) or Student Financial Supplement Scheme (SFSS).

## WITHHOLDING DECLARATIONS

A payee may use a *Withholding declaration* to advise their entitlement to a tax offset, which they choose to claim through reduced withholding. See page 3 for more information.

Payees can also use *Withholding declarations* to advise you of changes to their situation since providing a valid *Tax file number declaration*, which may affect the amount to be withheld from their payments.

Changes which may affect the amount to be withheld include:

- becoming or ceasing to be an Australian resident for tax purposes
- claiming or discontinuing a claim for the tax-free threshold
- advising a HELP or SFSS debt, or changes to them
- entitlement to a senior Australians tax offset, and
- upward variation to increase the rate or amount to be withheld.

A *Withholding declaration* takes effect from the first payment you make after the payee has provided the declaration. A later declaration provided by a payee overrides an earlier declaration.

- ❗ A valid *Tax file number declaration* (or Employment declaration) must be in place before a payee can authorise you to vary their withholding by providing a *Withholding declaration*.

## MEDICARE LEVY ADJUSTMENT

To claim the Medicare levy adjustment available to some low income earners with dependants, a payee must lodge a *Medicare levy variation declaration* (NAT 0929) along with their *Tax file number declaration*.

Some payees may be liable for an increased rate of Medicare levy or the Medicare levy surcharge on reportable fringe benefits. These payees can lodge a *Medicare levy variation declaration*, requiring you to increase the amount to be withheld from payments you make to them.

- For instructions on how to work out the Medicare levy adjustment, use the *PAYG withholding – Medicare levy adjustment monthly tax table* (NAT 1012).

## ALLOWANCES

Generally, allowances are added to normal earnings and the amount to be withheld is calculated on the total amount of earnings and allowances.

- Refer to *PAYG bulletin no 1 – Taxing of allowances for the 2000/01* and future income years.

## FOREIGN RESIDENTS

Foreign resident tax rates apply where a payee has answered 'NO' to the question 'Are you an Australian resident for tax purposes?' on their *Tax file number declaration*.

There are two ways to withhold from the earnings of a foreign resident:

- if the payee has not given you a valid TFN, you need to withhold 45 cents for each \$1 of earnings (ignoring any cents), or
- if the payee has given you a valid TFN, withhold the amount calculated from 'Foreign resident tax rates' below, rounding any cents to the nearest dollar.

❗ Foreign resident payees cannot claim any tax offsets. If a foreign resident payee has claimed any tax offsets on the *Tax file number declaration*, **do not** make any adjustment to the monthly amount to be withheld.

### Foreign resident tax rates

Monthly earnings \$	Monthly rate
0 to 2,833	29 cents for each dollar of earnings
2,834 to 6,667	\$822 plus 30 cents for each \$1 of earnings over \$2,833
6,668 to 15,000	\$1,972 plus 40 cents for each \$1 of earnings over \$6,667
15,001 & over	\$5,305 plus 45 cents for each \$1 of earnings over \$15,000

## HELP AND SFSS DEBTS

On 1 June 2006, all accumulated Higher Education Contribution Scheme (HECS) debts became accumulated Higher Education Loan Programme (HELP) debts.

Individuals with an accumulated HELP or Student Financial Supplement Scheme (SFSS) debt may be required to have additional amounts withheld from payments you make to them. A payee with a HELP or SFSS debt will notify you of this on their *Tax file number declaration* or *Withholding declaration*.

➤ Use *PAYG withholding – HELP monthly tax table* (NAT 2186) to calculate additional withholding amounts for HELP debts.

Use *PAYG withholding – SFSS monthly tax table* (NAT 3308) to calculate additional withholding amounts for SFSS debts.

❗ Do not add amounts for HELP or SFSS when no TFN has been provided.

## HOLIDAY PAY, LONG SERVICE LEAVE AND EMPLOYMENT TERMINATION PAYMENTS

### Payees who continue working for you

For withholding purposes, you must include holiday pay (including any leave loading) and long service leave payments as part of normal earnings, except when they are paid on termination of employment. Payment for leave loading is subject to withholding if it exceeds the current threshold of **\$320**. Only that part of the payment which exceeds this threshold should be subject to withholding, unless your payee asks you to withhold from the full amount.

➤ Refer to *PAYG withholding – calculation sheet – holiday and long service leave payments for continuing employment* (Index No. 6209).

### Payees who cease working for you

Lump sum payments made when a payee stops working for you are not covered by this table.

If a payee has unused annual leave, leave loading or long service leave, see *PAYG withholding – Tax table for unused leave payments on termination of employment* (NAT 3351).

Any other payments made may be employment termination payments and you should refer to *PAYG withholding – Tax table for employment termination payments* (NAT 70980).

❗ Do not withhold any amount for HELP or SFSS debts from lump sum termination payments.

### ❗ CHANGE TO FAMILY TAX BENEFIT (FTB) 2008–09

If a payee has claimed Family Tax Benefit (FTB) on their *Withholding declaration* **do not** reduce their withholding amount. FTB cannot be claimed through the Tax System from 1 July 2008. Claims for FTB should be made through the Family Assistance Office.

## TAX OFFSETS

Payees who choose to claim their entitlement to a tax offset through reduced withholding, must provide you with a *Withholding declaration*. Tax offsets include:

- dependent spouse
- zone
- parent, spouse's parent or invalid relative
- housekeeper, and
- child-housekeeper.

Use the 'Ready reckoner for tax offsets' on page 4 to convert the payee's annual tax offset entitlement into a monthly value. Deduct this amount from the amount shown in column 2 or 3 of the table beginning on page 5.

❗ Do not allow for any tax offsets if using column 4 or foreign resident rates, or when no TFN has been provided.

## EXAMPLE

A payee has monthly earnings of \$3,783 and, if using column 2, the amount to be withheld is \$680.

The payee claims a tax offset entitlement of \$1,000 on their *Withholding declaration*.

Use the 'Ready reckoner for tax offsets' on page 4 to find the monthly value of \$83.

The total amount to be withheld is worked out as follows:

Amount to be withheld on \$3,783	\$680.00
Deduct monthly value	<u>\$83.00</u>
<b>Total amount to be withheld</b>	<b>\$597.00</b>

## HOW TO WORK OUT WITHHOLDING AMOUNTS

- 1 Add any allowances and irregular payments that are to be included in this month's pay to the normal monthly earnings, ignoring any cents.
  - 2 Find the payee's total monthly earnings in **column 1**. If the exact amount is not shown, use the nearest lower figure.
  - 3 Use the appropriate column to find the correct amount to be withheld. If the payee is:
    - claiming the tax-free threshold and is entitled to a leave loading, use **column 2**
    - claiming the tax-free threshold and is not entitled to a leave loading, use **column 3**, or
    - not claiming the tax-free threshold, whether or not entitled to a leave loading, use **column 4**.
  - 4 If the payee has an end-of-year entitlement to a tax offset, use the 'Ready reckoner for tax offsets' shown below to convert the payee's estimate of their full-year entitlement into a monthly value. Then subtract this value from the withholding amount found in step 3.
  - 5 If the payee is entitled to make an adjustment for the Medicare levy, subtract the value of the adjustment, determined from the *PAYG withholding – Medicare levy adjustment monthly tax table* (NAT 1012), from the amount found in step 4.
  - 6 If the payee has advised you of a HELP or SFSS debt, add the amount determined from the *PAYG withholding – HELP monthly tax table* (NAT 2186) or *PAYG withholding – SFSS monthly tax table* (NAT 3308) to the amount you calculated in step 5.
- ❗ If you use column 4 or foreign resident tax rates, or no TFN has been provided, do not allow for any tax offsets or Medicare levy adjustment.

## EXAMPLE

A payee has monthly earnings of \$3,787.32.

To work out the correct amount to withhold, ignore cents and use column 1. As the exact amount (\$3,787) is not shown, use the nearest lower figure, \$3,783.

If the payee is:

- claiming the tax-free threshold and is entitled to a leave loading, use column 2 to find the correct amount to withhold = \$680
- claiming the tax-free threshold and is not entitled to a leave loading, use column 3 to find the correct amount to withhold = \$672
- not claiming the tax-free threshold, whether or not entitled to a leave loading, use column 4 to find the correct amount to withhold = \$1,044.

## Resident income tax rates from 1 July 2008 (not including Medicare levy)

Taxable income range \$	Tax rate %
0 to 6,000	0
6,001 to 34,000	15
34,001 to 80,000	30
80,001 to 180,000	40
Greater than 180,000	45

## PAYG WITHHOLDING PUBLICATIONS

All PAYG withholding tax tables and other PAYG publications can be accessed quickly and easily from [www.ato.gov.au](http://www.ato.gov.au)

Copies of weekly and fortnightly tax tables are available from most newsagents. Newsagents also hold copies of the *Tax file number declaration* (NAT 3092) and the *Withholding declaration* (NAT 3093).

## READY RECKONER FOR TAX OFFSETS

Amount claimed \$	Monthly value \$	Amount claimed \$	Monthly value \$	Amount claimed \$	Monthly value \$	Amount claimed \$	Monthly value \$	Amount claimed \$	Monthly value \$
1	—	20	2.00	200	17.00	1000	83.00	1759	146.00
2	—	30	2.00	300	25.00	1100	91.00	1800	149.00
3	—	40	3.00	338	28.00	1173	97.00	1900	158.00
4	—	50	4.00	400	33.00	1200	100.00	2000	166.00
5	—	57	5.00	500	42.00	1300	108.00	2500	208.00
6	—	60	5.00	600	50.00	1400	116.00	3000	249.00
7	1.00	70	6.00	700	58.00	1500	125.00		
8	1.00	80	7.00	792	66.00	1583	131.00		
9	1.00	90	7.00	800	66.00	1600	133.00		
10	1.00	100	8.00	900	75.00	1700	141.00		

If the exact tax offset amount claimed is not shown in the ready reckoner, add the values for an appropriate combination.

**Example:** Tax offsets of \$425 claimed. Add values of \$400, \$20 and \$5 = \$33.00 + \$2.00 + \$0.00 = \$35.00. Therefore, reduce the amount to be withheld by \$35.00.











**MONTHLY TAX TABLE**

Amount to be withheld				Amount to be withheld				Amount to be withheld				Amount to be withheld			
Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold	Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold	Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold	Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold
1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
5551.00	1261.00	1252.00	1629.00	5897.67	1369.00	1361.00	1772.00	6244.33	1478.00	1469.00	1915.00	6591.00	1590.00	1582.00	2058.00
5555.33	1261.00	1252.00	1629.00	5902.00	1369.00	1365.00	1772.00	6248.67	1482.00	1473.00	1920.00	6595.33	1590.00	1582.00	2063.00
5559.67	1265.00	1257.00	1634.00	5906.33	1374.00	1365.00	1777.00	6253.00	1482.00	1473.00	1920.00	6599.67	1590.00	1582.00	2063.00
5564.00	1265.00	1257.00	1634.00	5910.67	1374.00	1365.00	1777.00	6257.33	1482.00	1473.00	1920.00	6604.00	1595.00	1586.00	2067.00
5568.33	1265.00	1257.00	1634.00	5915.00	1374.00	1365.00	1781.00	6261.67	1486.00	1478.00	1924.00	6608.33	1595.00	1586.00	2067.00
5572.67	1270.00	1261.00	1638.00	5919.33	1378.00	1369.00	1781.00	6266.00	1486.00	1478.00	1924.00	6612.67	1595.00	1586.00	2067.00
5577.00	1270.00	1261.00	1638.00	5923.67	1378.00	1369.00	1781.00	6270.33	1486.00	1478.00	1928.00	6617.00	1595.00	1590.00	2071.00
5581.33	1270.00	1261.00	1642.00	5928.00	1378.00	1369.00	1785.00	6274.67	1491.00	1482.00	1928.00	6621.33	1599.00	1590.00	2071.00
5585.67	1270.00	1265.00	1642.00	5932.33	1382.00	1374.00	1785.00	6279.00	1491.00	1482.00	1928.00	6625.67	1599.00	1590.00	2076.00
5590.00	1274.00	1265.00	1642.00	5936.67	1382.00	1374.00	1790.00	6283.33	1491.00	1482.00	1933.00	6630.00	1599.00	1590.00	2076.00
5594.33	1274.00	1265.00	1647.00	5941.00	1382.00	1374.00	1790.00	6287.67	1495.00	1486.00	1933.00	6634.33	1603.00	1595.00	2076.00
5598.67	1274.00	1265.00	1647.00	5945.33	1387.00	1378.00	1790.00	6292.00	1495.00	1486.00	1937.00	6638.67	1603.00	1595.00	2080.00
5603.00	1278.00	1270.00	1651.00	5949.67	1387.00	1378.00	1794.00	6296.33	1495.00	1486.00	1937.00	6643.00	1608.00	1595.00	2080.00
5607.33	1278.00	1270.00	1651.00	5954.00	1387.00	1378.00	1794.00	6300.67	1495.00	1491.00	1941.00	6647.33	1608.00	1599.00	2084.00
5611.67	1278.00	1270.00	1655.00	5958.33	1391.00	1382.00	1798.00	6305.00	1499.00	1491.00	1941.00	6651.67	1608.00	1599.00	2084.00
5616.00	1283.00	1274.00	1655.00	5962.67	1391.00	1382.00	1798.00	6309.33	1499.00	1491.00	1941.00	6656.00	1612.00	1599.00	2089.00
5620.33	1283.00	1274.00	1655.00	5967.00	1391.00	1382.00	1803.00	6313.67	1499.00	1491.00	1946.00	6660.33	1612.00	1603.00	2089.00
5624.67	1283.00	1274.00	1660.00	5971.33	1395.00	1387.00	1803.00	6318.00	1504.00	1495.00	1946.00	6664.67	1616.00	1603.00	2089.00
5629.00	1287.00	1278.00	1660.00	5975.67	1395.00	1387.00	1803.00	6322.33	1504.00	1495.00	1950.00	6669.00	1616.00	1603.00	2093.00
5633.33	1287.00	1278.00	1664.00	5980.00	1395.00	1387.00	1807.00	6326.67	1504.00	1495.00	1950.00	6673.33	1616.00	1608.00	2093.00
5637.67	1287.00	1278.00	1664.00	5984.33	1395.00	1391.00	1807.00	6331.00	1508.00	1499.00	1950.00	6677.67	1621.00	1608.00	2097.00
5642.00	1291.00	1283.00	1664.00	5988.67	1400.00	1391.00	1811.00	6335.33	1508.00	1499.00	1954.00	6682.00	1621.00	1612.00	2097.00
5646.33	1291.00	1283.00	1668.00	5993.00	1400.00	1391.00	1811.00	6339.67	1508.00	1499.00	1954.00	6686.33	1625.00	1612.00	2097.00
5650.67	1291.00	1283.00	1668.00	5997.33	1400.00	1391.00	1811.00	6344.00	1512.00	1504.00	1959.00	6690.67	1625.00	1616.00	2102.00
5655.00	1296.00	1287.00	1673.00	6001.67	1404.00	1395.00	1816.00	6348.33	1512.00	1504.00	1959.00	6695.00	1625.00	1616.00	2102.00
5659.33	1296.00	1287.00	1673.00	6006.00	1404.00	1395.00	1816.00	6352.67	1512.00	1504.00	1963.00	6699.33	1629.00	1616.00	2106.00
5663.67	1296.00	1287.00	1677.00	6010.33	1404.00	1395.00	1820.00	6357.00	1517.00	1508.00	1963.00	6703.67	1629.00	1621.00	2106.00
5668.00	1296.00	1291.00	1677.00	6014.67	1408.00	1400.00	1820.00	6361.33	1517.00	1508.00	1963.00	6708.00	1634.00	1621.00	2110.00
5672.33	1300.00	1291.00	1677.00	6019.00	1408.00	1400.00	1824.00	6365.67	1517.00	1508.00	1967.00	6712.33	1634.00	1625.00	2110.00
5676.67	1300.00	1291.00	1681.00	6023.33	1408.00	1400.00	1824.00	6370.00	1517.00	1512.00	1967.00	6716.67	1638.00	1625.00	2110.00
5681.00	1300.00	1291.00	1681.00	6027.67	1413.00	1404.00	1824.00	6374.33	1521.00	1512.00	1972.00	6721.00	1638.00	1625.00	2115.00
5685.33	1304.00	1296.00	1686.00	6032.00	1413.00	1404.00	1829.00	6378.67	1521.00	1512.00	1972.00	6725.33	1638.00	1629.00	2115.00
5689.67	1304.00	1296.00	1686.00	6036.33	1413.00	1404.00	1829.00	6383.00	1521.00	1512.00	1972.00	6729.67	1642.00	1629.00	2119.00
5694.00	1304.00	1296.00	1686.00	6040.67	1417.00	1408.00	1833.00	6387.33	1525.00	1517.00	1976.00	6734.00	1642.00	1634.00	2119.00
5698.33	1309.00	1300.00	1690.00	6045.00	1417.00	1408.00	1833.00	6391.67	1525.00	1517.00	1976.00	6738.33	1647.00	1634.00	2119.00
5702.67	1309.00	1300.00	1690.00	6049.33	1417.00	1408.00	1833.00	6396.00	1525.00	1517.00	1980.00	6742.67	1647.00	1634.00	2123.00
5707.00	1309.00	1300.00	1694.00	6053.67	1417.00	1413.00	1837.00	6400.33	1530.00	1521.00	1980.00	6747.00	1647.00	1638.00	2123.00
5711.33	1313.00	1304.00	1694.00	6058.00	1421.00	1413.00	1837.00	6404.67	1530.00	1521.00	1980.00	6751.33	1651.00	1638.00	2128.00
5715.67	1313.00	1304.00	1694.00	6062.33	1421.00	1413.00	1842.00	6409.00	1530.00	1521.00	1985.00	6755.67	1651.00	1642.00	2128.00
5720.00	1313.00	1304.00	1699.00	6066.67	1421.00	1417.00	1842.00	6413.33	1534.00	1525.00	1985.00	6760.00	1655.00	1642.00	2132.00
5724.33	1317.00	1309.00	1699.00	6071.00	1426.00	1417.00	1846.00	6417.67	1534.00	1525.00	1989.00	6764.33	1655.00	1647.00	2132.00
5728.67	1317.00	1309.00	1703.00	6075.33	1426.00	1417.00	1846.00	6422.00	1534.00	1525.00	1989.00	6768.67	1660.00	1647.00	2132.00
5733.00	1317.00	1309.00	1703.00	6079.67	1426.00	1417.00	1846.00	6426.33	1538.00	1530.00	1993.00	6773.00	1660.00	1647.00	2136.00
5737.33	1322.00	1313.00	1707.00	6084.00	1430.00	1421.00	1850.00	6430.67	1538.00	1530.00	1993.00	6777.33	1660.00	1651.00	2136.00
5741.67	1322.00	1313.00	1707.00	6088.33	1430.00	1421.00	1850.00	6435.00	1538.00	1530.00	1993.00	6781.67	1664.00	1651.00	2141.00
5746.00	1322.00	1313.00	1707.00	6092.67	1430.00	1421.00	1855.00	6439.33	1543.00	1534.00	1998.00	6786.00	1664.00	1655.00	2141.00
5750.33	1322.00	1317.00	1712.00	6097.00	1434.00	1426.00	1855.00	6443.67	1543.00	1534.00	1998.00	6790.33	1668.00	1655.00	2141.00
5754.67	1326.00	1317.00	1712.00	6101.33	1434.00	1426.00	1855.00	6448.00	1543.00	1534.00	2002.00	6794.67	1668.00	1655.00	2145.00
5759.00	1326.00	1317.00	1716.00	6105.67	1434.00	1426.00	1859.00	6452.33	1543.00	1538.00	2002.00	6799.00	1668.00	1660.00	2145.00
5763.33	1326.00	1317.00	1716.00	6110.00	1439.00	1430.00	1859.00	6456.67	1547.00	1538.00	2002.00	6803.33	1673.00	1660.00	2149.00
5767.67	1330.00	1322.00	1716.00	6114.33	1439.00	1430.00	1863.00	6461.00	1547.00	1538.00	2006.00	6807.67	1673.00	1664.00	2149.00
5772.00	1330.00	1322.00	1720.00	6118.67	1439.00	1430.00	1863.00	6465.33	1547.00	1538.00	2006.00	6812.00	1677.00	1664.00	2149.00
5776.33	1330.00	1322.00	1720.00	6123.00	1443.00	1434.00	1868.00	6469.67	1551.00	1543.00	2011.00	6816.33	1677.00	1668.00	2154.00
5780.67	1335.00	1326.00	1725.00	6127.33	1443.00	1434.00	1868.00	6474.00	1551.00	1543.00	2011.00	6820.67	1681.00	1668.00	2154.00
5785.00	1335.00	1326.00	1725.00	6131.67	1443.00	1434.00	1868.00	6478.33	1551.00	1543.00	2015.00	6825.00	1681.00	1668.00	2158.00
5789.33	1335.00	1326.00	1729.00	6136.00	1443.00	1439.00	1872.00	6482.67	1556.00	1547.00	2015.00	6829.33	1681.00	1673.00	2158.00
5793.67	1339.00	1330.00	1729.00	6140.33	1447.00	1439.00	1872.00	6487.00	1556.00	1547.00	2015.00	6833.67	1686.00	1673.00	2162.00
5798.00	1339.00	1330.00	1729.00	6144.67	1447.00	1439.00	1876.00	6491.33	1556.00	1547.00	2019.00	6838.00	1686.00	1677.00	2162.00
5802.33	1339.00	1330.00	1733.00	6149.00	1447.00	1439.00	1876.00	6495.67	1560.00	1551.00	2019.00	6842.33	1690.00	1677.00	2162.00
5806.67	1343.00	1335.00	1733.00	6153.33	1452.00	1443.00	1876.00	6500.00	1560.00	1551.00	2024.00	6846.67	1690.00	1677.00	2167.00
5811.00	13														

**MONTHLY TAX TABLE**

Amount to be withheld				Amount to be withheld				Amount to be withheld				Amount to be withheld			
Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold	Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold	Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold	Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold
1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>6937.67</b>	1729.00	1716.00	2206.00	<b>7284.33</b>	1872.00	1859.00	2349.00	<b>7631.00</b>	2015.00	2006.00	2492.00	<b>7977.67</b>	2158.00	2149.00	2635.00
<b>6942.00</b>	1729.00	1720.00	2206.00	<b>7288.67</b>	1872.00	1863.00	2349.00	<b>7635.33</b>	2019.00	2006.00	2492.00	<b>7982.00</b>	2162.00	2149.00	2639.00
<b>6946.33</b>	1733.00	1720.00	2206.00	<b>7293.00</b>	1876.00	1863.00	2353.00	<b>7639.67</b>	2019.00	2006.00	2496.00	<b>7986.33</b>	2162.00	2154.00	2639.00
<b>6950.67</b>	1733.00	1720.00	2210.00	<b>7297.33</b>	1876.00	1868.00	2353.00	<b>7644.00</b>	2019.00	2011.00	2496.00	<b>7990.67</b>	2167.00	2154.00	2639.00
<b>6955.00</b>	1733.00	1725.00	2210.00	<b>7301.67</b>	1881.00	1868.00	2353.00	<b>7648.33</b>	2024.00	2011.00	2500.00	<b>7995.00</b>	2167.00	2154.00	2643.00
<b>6959.33</b>	1738.00	1725.00	2214.00	<b>7306.00</b>	1881.00	1868.00	2357.00	<b>7652.67</b>	2024.00	2015.00	2500.00	<b>7999.33</b>	2167.00	2158.00	2643.00
<b>6963.67</b>	1738.00	1729.00	2214.00	<b>7310.33</b>	1881.00	1872.00	2357.00	<b>7657.00</b>	2028.00	2015.00	2500.00	<b>8003.67</b>	2171.00	2158.00	2648.00
<b>6968.00</b>	1742.00	1729.00	2214.00	<b>7314.67</b>	1885.00	1872.00	2362.00	<b>7661.33</b>	2028.00	2015.00	2505.00	<b>8008.00</b>	2171.00	2162.00	2648.00
<b>6972.33</b>	1742.00	1729.00	2219.00	<b>7319.00</b>	1885.00	1876.00	2362.00	<b>7665.67</b>	2028.00	2019.00	2505.00	<b>8012.33</b>	2175.00	2162.00	2648.00
<b>6976.67</b>	1742.00	1733.00	2219.00	<b>7323.33</b>	1889.00	1876.00	2362.00	<b>7670.00</b>	2032.00	2019.00	2509.00	<b>8016.67</b>	2175.00	2167.00	2652.00
<b>6981.00</b>	1746.00	1733.00	2223.00	<b>7327.67</b>	1889.00	1881.00	2366.00	<b>7674.33</b>	2032.00	2024.00	2509.00	<b>8021.00</b>	2175.00	2167.00	2652.00
<b>6985.33</b>	1746.00	1738.00	2223.00	<b>7332.00</b>	1889.00	1881.00	2366.00	<b>7678.67</b>	2037.00	2024.00	2509.00	<b>8025.33</b>	2180.00	2167.00	2656.00
<b>6989.67</b>	1751.00	1738.00	2227.00	<b>7336.33</b>	1894.00	1881.00	2370.00	<b>7683.00</b>	2037.00	2028.00	2513.00	<b>8029.67</b>	2180.00	2171.00	2656.00
<b>6994.00</b>	1751.00	1742.00	2227.00	<b>7340.67</b>	1894.00	1885.00	2370.00	<b>7687.33</b>	2041.00	2028.00	2513.00	<b>8034.00</b>	2184.00	2171.00	2661.00
<b>6998.33</b>	1755.00	1742.00	2227.00	<b>7345.00</b>	1898.00	1885.00	2375.00	<b>7691.67</b>	2041.00	2028.00	2518.00	<b>8038.33</b>	2184.00	2175.00	2661.00
<b>7002.67</b>	1755.00	1742.00	2232.00	<b>7349.33</b>	1898.00	1889.00	2375.00	<b>7696.00</b>	2041.00	2032.00	2518.00	<b>8042.67</b>	2188.00	2175.00	2661.00
<b>7007.00</b>	1755.00	1746.00	2232.00	<b>7353.67</b>	1902.00	1889.00	2375.00	<b>7700.33</b>	2045.00	2032.00	2522.00	<b>8047.00</b>	2188.00	2175.00	2665.00
<b>7011.33</b>	1759.00	1746.00	2236.00	<b>7358.00</b>	1902.00	1889.00	2379.00	<b>7704.67</b>	2045.00	2037.00	2522.00	<b>8051.33</b>	2188.00	2180.00	2665.00
<b>7015.67</b>	1759.00	1751.00	2236.00	<b>7362.33</b>	1902.00	1894.00	2379.00	<b>7709.00</b>	2050.00	2037.00	2522.00	<b>8055.67</b>	2193.00	2180.00	2669.00
<b>7020.00</b>	1764.00	1751.00	2236.00	<b>7366.67</b>	1907.00	1894.00	2383.00	<b>7713.33</b>	2050.00	2037.00	2526.00	<b>8060.00</b>	2193.00	2184.00	2669.00
<b>7024.33</b>	1764.00	1751.00	2240.00	<b>7371.00</b>	1907.00	1898.00	2383.00	<b>7717.67</b>	2050.00	2041.00	2526.00	<b>8064.33</b>	2197.00	2184.00	2669.00
<b>7028.67</b>	1764.00	1755.00	2240.00	<b>7375.33</b>	1911.00	1898.00	2383.00	<b>7722.00</b>	2054.00	2041.00	2531.00	<b>8068.67</b>	2197.00	2184.00	2674.00
<b>7033.00</b>	1768.00	1755.00	2245.00	<b>7379.67</b>	1911.00	1902.00	2388.00	<b>7726.33</b>	2054.00	2045.00	2531.00	<b>8073.00</b>	2197.00	2188.00	2674.00
<b>7037.33</b>	1768.00	1759.00	2245.00	<b>7384.00</b>	1911.00	1902.00	2388.00	<b>7730.67</b>	2058.00	2045.00	2531.00	<b>8077.33</b>	2201.00	2188.00	2678.00
<b>7041.67</b>	1772.00	1759.00	2245.00	<b>7388.33</b>	1915.00	1902.00	2392.00	<b>7735.00</b>	2058.00	2050.00	2535.00	<b>8081.67</b>	2201.00	2193.00	2678.00
<b>7046.00</b>	1772.00	1764.00	2249.00	<b>7392.67</b>	1915.00	1907.00	2392.00	<b>7739.33</b>	2063.00	2050.00	2535.00	<b>8086.00</b>	2206.00	2193.00	2682.00
<b>7050.33</b>	1777.00	1764.00	2249.00	<b>7397.00</b>	1920.00	1907.00	2396.00	<b>7743.67</b>	2063.00	2050.00	2539.00	<b>8090.33</b>	2206.00	2197.00	2682.00
<b>7054.67</b>	1777.00	1764.00	2253.00	<b>7401.33</b>	1920.00	1911.00	2396.00	<b>7748.00</b>	2063.00	2054.00	2539.00	<b>8094.67</b>	2210.00	2197.00	2682.00
<b>7059.00</b>	1777.00	1768.00	2253.00	<b>7405.67</b>	1924.00	1911.00	2396.00	<b>7752.33</b>	2067.00	2054.00	2544.00	<b>8099.00</b>	2210.00	2197.00	2687.00
<b>7063.33</b>	1781.00	1768.00	2258.00	<b>7410.00</b>	1924.00	1911.00	2401.00	<b>7756.67</b>	2067.00	2058.00	2544.00	<b>8103.33</b>	2210.00	2201.00	2687.00
<b>7067.67</b>	1781.00	1772.00	2258.00	<b>7414.33</b>	1924.00	1915.00	2401.00	<b>7761.00</b>	2071.00	2058.00	2544.00	<b>8107.67</b>	2214.00	2201.00	2691.00
<b>7072.00</b>	1785.00	1772.00	2258.00	<b>7418.67</b>	1928.00	1915.00	2405.00	<b>7765.33</b>	2071.00	2058.00	2548.00	<b>8112.00</b>	2214.00	2206.00	2691.00
<b>7076.33</b>	1785.00	1772.00	2262.00	<b>7423.00</b>	1928.00	1920.00	2405.00	<b>7769.67</b>	2071.00	2063.00	2548.00	<b>8116.33</b>	2219.00	2206.00	2691.00
<b>7080.67</b>	1785.00	1777.00	2262.00	<b>7427.33</b>	1933.00	1920.00	2405.00	<b>7774.00</b>	2076.00	2063.00	2552.00	<b>8120.67</b>	2219.00	2206.00	2695.00
<b>7085.00</b>	1790.00	1777.00	2266.00	<b>7431.67</b>	1933.00	1920.00	2409.00	<b>7778.33</b>	2076.00	2067.00	2552.00	<b>8125.00</b>	2219.00	2210.00	2695.00
<b>7089.33</b>	1790.00	1781.00	2266.00	<b>7436.00</b>	1933.00	1924.00	2409.00	<b>7782.67</b>	2080.00	2067.00	2552.00	<b>8129.33</b>	2223.00	2210.00	2700.00
<b>7093.67</b>	1794.00	1781.00	2266.00	<b>7440.33</b>	1937.00	1924.00	2414.00	<b>7787.00</b>	2080.00	2071.00	2557.00	<b>8133.67</b>	2223.00	2214.00	2700.00
<b>7098.00</b>	1794.00	1785.00	2271.00	<b>7444.67</b>	1937.00	1928.00	2414.00	<b>7791.33</b>	2080.00	2071.00	2557.00	<b>8138.00</b>	2227.00	2214.00	2700.00
<b>7102.33</b>	1794.00	1785.00	2271.00	<b>7449.00</b>	1941.00	1928.00	2414.00	<b>7795.67</b>	2084.00	2071.00	2561.00	<b>8142.33</b>	2227.00	2219.00	2704.00
<b>7106.67</b>	1798.00	1785.00	2275.00	<b>7453.33</b>	1941.00	1933.00	2418.00	<b>7800.00</b>	2084.00	2076.00	2561.00	<b>8146.67</b>	2232.00	2219.00	2704.00
<b>7111.00</b>	1798.00	1790.00	2275.00	<b>7457.67</b>	1946.00	1933.00	2418.00	<b>7804.33</b>	2089.00	2076.00	2565.00	<b>8151.00</b>	2232.00	2219.00	2708.00
<b>7115.33</b>	1803.00	1790.00	2279.00	<b>7462.00</b>	1946.00	1933.00	2422.00	<b>7808.67</b>	2089.00	2080.00	2565.00	<b>8155.33</b>	2232.00	2223.00	2708.00
<b>7119.67</b>	1803.00	1794.00	2279.00	<b>7466.33</b>	1946.00	1937.00	2422.00	<b>7813.00</b>	2093.00	2080.00	2565.00	<b>8159.67</b>	2236.00	2223.00	2713.00
<b>7124.00</b>	1807.00	1794.00	2279.00	<b>7470.67</b>	1950.00	1937.00	2427.00	<b>7817.33</b>	2093.00	2080.00	2570.00	<b>8164.00</b>	2236.00	2227.00	2713.00
<b>7128.33</b>	1807.00	1794.00	2284.00	<b>7475.00</b>	1950.00	1941.00	2427.00	<b>7821.67</b>	2093.00	2084.00	2570.00	<b>8168.33</b>	2240.00	2227.00	2713.00
<b>7132.67</b>	1807.00	1798.00	2284.00	<b>7479.33</b>	1954.00	1941.00	2427.00	<b>7826.00</b>	2097.00	2084.00	2574.00	<b>8172.67</b>	2240.00	2227.00	2717.00
<b>7137.00</b>	1811.00	1798.00	2288.00	<b>7483.67</b>	1954.00	1941.00	2431.00	<b>7830.33</b>	2097.00	2089.00	2574.00	<b>8177.00</b>	2240.00	2232.00	2717.00
<b>7141.33</b>	1811.00	1803.00	2288.00	<b>7488.00</b>	1954.00	1946.00	2431.00	<b>7834.67</b>	2102.00	2089.00	2574.00	<b>8181.33</b>	2245.00	2232.00	2721.00
<b>7145.67</b>	1816.00	1803.00	2288.00	<b>7492.33</b>	1959.00	1946.00	2435.00	<b>7839.00</b>	2102.00	2089.00	2578.00	<b>8185.67</b>	2245.00	2236.00	2721.00
<b>7150.00</b>	1816.00	1807.00	2292.00	<b>7496.67</b>	1959.00	1950.00	2435.00	<b>7843.33</b>	2102.00	2093.00	2578.00	<b>8190.00</b>	2249.00	2236.00	2721.00
<b>7154.33</b>	1816.00	1807.00	2292.00	<b>7501.00</b>	1963.00	1950.00	2435.00	<b>7847.67</b>	2106.00	2093.00	2583.00	<b>8194.33</b>	2249.00	2240.00	2726.00
<b>7158.67</b>	1820.00	1807.00	2297.00	<b>7505.33</b>	1963.00	1954.00	2440.00	<b>7852.00</b>	2110.00	2097.00	2583.00	<b>8198.67</b>	2249.00	2240.00	2726.00
<b>7163.00</b>	1820.00	1811.00	2297.00	<b>7509.67</b>	1967.00	1954.00	2440.00	<b>7856.33</b>	2110.00	2097.00	2587.00	<b>8203.00</b>	2253.00	2240.00	2730.00
<b>7167.33</b>	1824.00	1811.00	2301.00	<b>7514.00</b>	1967.00	1954.00	2444.00	<b>7860.67</b>	2110.00	2102.00	2587.00	<b>8207.33</b>	2253.00	2245.00	2730.00
<b>7171.67</b>	1824.00	1816.00	2301.00	<b>7518.33</b>	1967.00	1959.00	2444.00	<b>7865.00</b>	2115.00	2102.00	2587.00	<b>8211.67</b>	2258.00	2245.00	2734.00
<b>7176.00</b>	1829.00	1816.00	2301.00	<b>7522.67</b>	1972.00	1959.00	2448.00	<b>7869.33</b> </							

# MONTHLY TAX TABLE

Amount to be withheld				Amount to be withheld				Amount to be withheld				Amount to be withheld			
Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold	Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold	Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold	Monthly earnings	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold
1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>8324.33</b>	2305.00	2292.00	2778.00	<b>8671.00</b>	2448.00	2435.00	2925.00	<b>9017.67</b>	2591.00	2578.00	3068.00	<b>9364.33</b>	2734.00	2726.00	3211.00
<b>8328.67</b>	2305.00	2292.00	2782.00	<b>8675.33</b>	2448.00	2440.00	2925.00	<b>9022.00</b>	2591.00	2583.00	3068.00	<b>9368.67</b>	2739.00	2726.00	3211.00
<b>8333.00</b>	2305.00	2297.00	2782.00	<b>8679.67</b>	2453.00	2440.00	2925.00	<b>9026.33</b>	2596.00	2583.00	3072.00	<b>9373.00</b>	2739.00	2726.00	3215.00
<b>8337.33</b>	2310.00	2297.00	2786.00	<b>8684.00</b>	2453.00	2440.00	2929.00	<b>9030.67</b>	2596.00	2587.00	3072.00	<b>9377.33</b>	2739.00	2730.00	3215.00
<b>8341.67</b>	2310.00	2301.00	2786.00	<b>8688.33</b>	2453.00	2444.00	2929.00	<b>9035.00</b>	2600.00	2587.00	3072.00	<b>9381.67</b>	2743.00	2730.00	3220.00
<b>8346.00</b>	2314.00	2301.00	2786.00	<b>8692.67</b>	2457.00	2444.00	2934.00	<b>9039.33</b>	2600.00	2587.00	3077.00	<b>9386.00</b>	2743.00	2734.00	3220.00
<b>8350.33</b>	2314.00	2301.00	2791.00	<b>8697.00</b>	2457.00	2448.00	2934.00	<b>9043.67</b>	2600.00	2591.00	3077.00	<b>9390.33</b>	2747.00	2734.00	3220.00
<b>8354.67</b>	2314.00	2305.00	2791.00	<b>8701.33</b>	2461.00	2448.00	2934.00	<b>9048.00</b>	2604.00	2591.00	3081.00	<b>9394.67</b>	2747.00	2734.00	3224.00
<b>8359.00</b>	2318.00	2305.00	2795.00	<b>8705.67</b>	2461.00	2448.00	2938.00	<b>9052.33</b>	2604.00	2596.00	3081.00	<b>9399.00</b>	2747.00	2739.00	3224.00
<b>8363.33</b>	2318.00	2310.00	2795.00	<b>8710.00</b>	2461.00	2453.00	2938.00	<b>9056.67</b>	2609.00	2596.00	3081.00	<b>9403.33</b>	2752.00	2739.00	3228.00
<b>8367.67</b>	2323.00	2310.00	2795.00	<b>8714.33</b>	2466.00	2453.00	2942.00	<b>9061.00</b>	2609.00	2600.00	3085.00	<b>9407.67</b>	2752.00	2743.00	3228.00
<b>8372.00</b>	2323.00	2314.00	2799.00	<b>8718.67</b>	2466.00	2457.00	2942.00	<b>9065.33</b>	2609.00	2600.00	3085.00	<b>9412.00</b>	2756.00	2743.00	3228.00
<b>8376.33</b>	2327.00	2314.00	2799.00	<b>8723.00</b>	2470.00	2457.00	2947.00	<b>9069.67</b>	2613.00	2600.00	3090.00	<b>9416.33</b>	2756.00	2747.00	3233.00
<b>8380.67</b>	2327.00	2314.00	2804.00	<b>8727.33</b>	2470.00	2461.00	2947.00	<b>9074.00</b>	2613.00	2604.00	3090.00	<b>9420.67</b>	2760.00	2747.00	3233.00
<b>8385.00</b>	2327.00	2318.00	2804.00	<b>8731.67</b>	2474.00	2461.00	2947.00	<b>9078.33</b>	2617.00	2604.00	3094.00	<b>9425.00</b>	2760.00	2747.00	3237.00
<b>8389.33</b>	2331.00	2318.00	2808.00	<b>8736.00</b>	2474.00	2461.00	2951.00	<b>9082.67</b>	2617.00	2609.00	3094.00	<b>9429.33</b>	2760.00	2752.00	3237.00
<b>8393.67</b>	2331.00	2323.00	2808.00	<b>8740.33</b>	2474.00	2466.00	2951.00	<b>9087.00</b>	2622.00	2609.00	3094.00	<b>9433.67</b>	2765.00	2752.00	3241.00
<b>8398.00</b>	2336.00	2323.00	2808.00	<b>8744.67</b>	2479.00	2466.00	2955.00	<b>9091.33</b>	2622.00	2609.00	3098.00	<b>9438.00</b>	2765.00	2756.00	3241.00
<b>8402.33</b>	2336.00	2323.00	2812.00	<b>8749.00</b>	2479.00	2470.00	2955.00	<b>9095.67</b>	2622.00	2613.00	3098.00	<b>9442.33</b>	2769.00	2756.00	3241.00
<b>8406.67</b>	2336.00	2327.00	2812.00	<b>8753.33</b>	2483.00	2470.00	2955.00	<b>9100.00</b>	2626.00	2613.00	3103.00	<b>9446.67</b>	2769.00	2756.00	3246.00
<b>8411.00</b>	2340.00	2327.00	2817.00	<b>8757.67</b>	2483.00	2470.00	2960.00	<b>9104.33</b>	2626.00	2617.00	3103.00	<b>9451.00</b>	2769.00	2760.00	3246.00
<b>8415.33</b>	2340.00	2331.00	2817.00	<b>8762.00</b>	2483.00	2474.00	2960.00	<b>9108.67</b>	2630.00	2617.00	3103.00	<b>9455.33</b>	2773.00	2760.00	3250.00
<b>8419.67</b>	2344.00	2331.00	2817.00	<b>8766.33</b>	2487.00	2474.00	2964.00	<b>9113.00</b>	2630.00	2622.00	3107.00	<b>9459.67</b>	2773.00	2765.00	3250.00
<b>8424.00</b>	2344.00	2336.00	2821.00	<b>8770.67</b>	2487.00	2479.00	2964.00	<b>9117.33</b>	2630.00	2622.00	3107.00	<b>9464.00</b>	2778.00	2765.00	3250.00
<b>8428.33</b>	2344.00	2336.00	2821.00	<b>8775.00</b>	2492.00	2479.00	2964.00	<b>9121.67</b>	2635.00	2622.00	3111.00	<b>9468.33</b>	2778.00	2769.00	3254.00
<b>8432.67</b>	2349.00	2336.00	2825.00	<b>8779.33</b>	2492.00	2483.00	2968.00	<b>9126.00</b>	2635.00	2626.00	3111.00	<b>9472.67</b>	2782.00	2769.00	3254.00
<b>8437.00</b>	2349.00	2340.00	2825.00	<b>8783.67</b>	2496.00	2483.00	2968.00	<b>9130.33</b>	2639.00	2626.00	3116.00	<b>9477.00</b>	2782.00	2769.00	3259.00
<b>8441.33</b>	2353.00	2340.00	2830.00	<b>8788.00</b>	2496.00	2483.00	2973.00	<b>9134.67</b>	2639.00	2630.00	3116.00	<b>9481.33</b>	2782.00	2773.00	3259.00
<b>8445.67</b>	2353.00	2344.00	2830.00	<b>8792.33</b>	2496.00	2487.00	2973.00	<b>9139.00</b>	2643.00	2630.00	3116.00	<b>9485.67</b>	2786.00	2773.00	3263.00
<b>8450.00</b>	2357.00	2344.00	2830.00	<b>8796.67</b>	2500.00	2487.00	2977.00	<b>9143.33</b>	2643.00	2630.00	3120.00	<b>9490.00</b>	2786.00	2778.00	3263.00
<b>8454.33</b>	2357.00	2344.00	2834.00	<b>8801.00</b>	2500.00	2492.00	2977.00	<b>9147.67</b>	2643.00	2635.00	3120.00	<b>9494.33</b>	2791.00	2778.00	3263.00
<b>8458.67</b>	2357.00	2349.00	2834.00	<b>8805.33</b>	2505.00	2492.00	2977.00	<b>9152.00</b>	2648.00	2635.00	3124.00	<b>9498.67</b>	2791.00	2778.00	3267.00
<b>8463.00</b>	2362.00	2349.00	2838.00	<b>8809.67</b>	2505.00	2492.00	2981.00	<b>9156.33</b>	2648.00	2639.00	3124.00	<b>9503.00</b>	2791.00	2782.00	3267.00
<b>8467.33</b>	2362.00	2353.00	2838.00	<b>8814.00</b>	2505.00	2496.00	2981.00	<b>9160.67</b>	2652.00	2639.00	3124.00	<b>9507.33</b>	2795.00	2782.00	3272.00
<b>8471.67</b>	2366.00	2353.00	2838.00	<b>8818.33</b>	2509.00	2496.00	2986.00	<b>9165.00</b>	2652.00	2639.00	3129.00	<b>9511.67</b>	2795.00	2786.00	3272.00
<b>8476.00</b>	2366.00	2353.00	2843.00	<b>8822.67</b>	2509.00	2500.00	2986.00	<b>9169.33</b>	2652.00	2643.00	3129.00	<b>9516.00</b>	2799.00	2786.00	3272.00
<b>8480.33</b>	2366.00	2357.00	2843.00	<b>8827.00</b>	2513.00	2500.00	2986.00	<b>9173.67</b>	2656.00	2643.00	3133.00	<b>9520.33</b>	2799.00	2791.00	3276.00
<b>8484.67</b>	2370.00	2357.00	2847.00	<b>8831.33</b>	2513.00	2505.00	2990.00	<b>9178.00</b>	2656.00	2648.00	3133.00	<b>9524.67</b>	2799.00	2791.00	3276.00
<b>8489.00</b>	2370.00	2362.00	2847.00	<b>8835.67</b>	2513.00	2505.00	2990.00	<b>9182.33</b>	2661.00	2648.00	3133.00	<b>9529.00</b>	2804.00	2791.00	3280.00
<b>8493.33</b>	2375.00	2362.00	2851.00	<b>8840.00</b>	2518.00	2505.00	2994.00	<b>9186.67</b>	2661.00	2652.00	3137.00	<b>9533.33</b>	2804.00	2795.00	3280.00
<b>8497.67</b>	2375.00	2366.00	2851.00	<b>8844.33</b>	2518.00	2509.00	2994.00	<b>9191.00</b>	2665.00	2652.00	3137.00	<b>9537.67</b>	2808.00	2795.00	3285.00
<b>8502.00</b>	2379.00	2366.00	2851.00	<b>8848.67</b>	2522.00	2509.00	2999.00	<b>9195.33</b>	2665.00	2652.00	3142.00	<b>9542.00</b>	2808.00	2799.00	3285.00
<b>8506.33</b>	2379.00	2366.00	2856.00	<b>8853.00</b>	2522.00	2513.00	2999.00	<b>9199.67</b>	2665.00	2656.00	3142.00	<b>9546.33</b>	2812.00	2799.00	3285.00
<b>8510.67</b>	2379.00	2370.00	2856.00	<b>8857.33</b>	2526.00	2513.00	2999.00	<b>9204.00</b>	2669.00	2656.00	3146.00	<b>9550.67</b>	2812.00	2799.00	3289.00
<b>8515.00</b>	2383.00	2370.00	2860.00	<b>8861.67</b>	2526.00	2513.00	3003.00	<b>9208.33</b>	2669.00	2661.00	3146.00	<b>9555.00</b>	2812.00	2804.00	3289.00
<b>8519.33</b>	2383.00	2375.00	2860.00	<b>8866.00</b>	2526.00	2518.00	3003.00	<b>9212.67</b>	2674.00	2661.00	3146.00	<b>9559.33</b>	2817.00	2804.00	3293.00
<b>8523.67</b>	2388.00	2375.00	2860.00	<b>8870.33</b>	2531.00	2518.00	3007.00	<b>9217.00</b>	2674.00	2661.00	3150.00	<b>9563.67</b>	2817.00	2808.00	3293.00
<b>8528.00</b>	2388.00	2375.00	2864.00	<b>8874.67</b>	2531.00	2522.00	3007.00	<b>9221.33</b>	2674.00	2665.00	3150.00	<b>9568.00</b>	2821.00	2808.00	3293.00
<b>8532.33</b>	2388.00	2379.00	2864.00	<b>8879.00</b>	2535.00	2522.00	3007.00	<b>9225.67</b>	2678.00	2665.00	3155.00	<b>9572.33</b>	2821.00	2808.00	3298.00
<b>8536.67</b>	2392.00	2379.00	2869.00	<b>8883.33</b>	2535.00	2526.00	3012.00	<b>9230.00</b>	2678.00	2669.00	3155.00	<b>9576.67</b>	2821.00	2812.00	3298.00
<b>8541.00</b>	2392.00	2383.00	2869.00	<b>8887.67</b>	2535.00	2526.00	3012.00	<b>9234.33</b>	2682.00	2669.00	3155.00	<b>9581.00</b>	2825.00	2812.00	3302.00
<b>8545.33</b>	2396.00	2383.00	2869.00	<b>8892.00</b>	2539.00	2526.00	3016.00	<b>9238.67</b>	2682.00	2674.00	3159.00	<b>9585.33</b>	2825.00	2817.00	3302.00
<b>8549.67</b>	2396.00	2388.00	2873.00	<b>8896.33</b>	2539.00	2531.00	3016.00	<b>9243.00</b>	2687.00	2674.00	3159.00	<b>9589.67</b>	2830.00	2817.00	3306.00
<b>8554.00</b>	2401.00	2388.00	2873.00	<b>8900.67</b>	2544.00	2531.00	3020.00	<b>9247.33</b>	2687.00	2674.00	3163.00	<b>9594.00</b>	2830.00	2821.00	3306.00
<b>8558.33</b>	2401.00	2388.00	2877.00	<b>8905.00</b>	2544.00	2535.00	3020.00	<b>9251.67</b>	2687.00	2678.00	3163.00	<b>9598.33</b>	2834.00	2821.00	3306.00
<b>8562.67</b>	2401.00	2392.00	2877.00	<b>8909.33</b>	2548.00	2535.00	3020.00	<b>9256.00</b>							

# MONTHLY TAX TABLE

Monthly earnings	Amount to be withheld			Monthly earnings	Amount to be withheld			Monthly earnings	Amount to be withheld			Monthly earnings	Amount to be withheld			
	With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold		With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold		With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold		With tax-free threshold with leave loading	With tax-free threshold no leave loading	No tax-free threshold	
	1	2	3		1	2	3		1	2	3		1	2	3	1
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
9711.00	2877.00	2869.00	3354.00	9992.67	2994.00	2986.00	3471.00	10274.33	3111.00	3103.00	3588.00	10556.00	3228.00	3220.00	3705.00	
9715.33	2882.00	2869.00	3358.00	9997.00	2999.00	2986.00	3475.00	10278.67	3116.00	3103.00	3588.00	10560.33	3233.00	3220.00	3705.00	
9719.67	2882.00	2873.00	3358.00	10001.33	2999.00	2990.00	3475.00	10283.00	3116.00	3107.00	3592.00	10564.67	3233.00	3224.00	3709.00	
9724.00	2886.00	2873.00	3358.00	10005.67	3003.00	2990.00	3475.00	10287.33	3120.00	3107.00	3592.00	10569.00	3233.00	3224.00	3709.00	
9728.33	2886.00	2873.00	3363.00	10010.00	3003.00	2990.00	3480.00	10291.67	3120.00	3107.00	3597.00	10573.33	3237.00	3224.00	3714.00	
9732.67	2886.00	2877.00	3363.00	10014.33	3003.00	2994.00	3480.00	10296.00	3120.00	3111.00	3597.00	10577.67	3237.00	3228.00	3714.00	
9737.00	2890.00	2877.00	3367.00	10018.67	3007.00	2994.00	3484.00	10300.33	3124.00	3111.00	3601.00	10582.00	3241.00	3228.00	3718.00	
9741.33	2890.00	2882.00	3367.00	10023.00	3007.00	2999.00	3484.00	10304.67	3124.00	3116.00	3601.00	10586.33	3241.00	3233.00	3718.00	
9745.67	2895.00	2882.00	3367.00	10027.33	3012.00	2999.00	3484.00	10309.00	3129.00	3116.00	3601.00	10590.67	3246.00	3233.00	3718.00	
9750.00	2895.00	2886.00	3371.00	10031.67	3012.00	2999.00	3488.00	10313.33	3129.00	3116.00	3605.00	10595.00	3246.00	3233.00	3722.00	
9754.33	2895.00	2886.00	3371.00	10036.00	3012.00	3003.00	3488.00	10317.67	3129.00	3120.00	3605.00	10599.33	3246.00	3237.00	3722.00	
9758.67	2899.00	2886.00	3376.00	10040.33	3016.00	3003.00	3493.00	10322.00	3133.00	3120.00	3610.00	10603.67	3250.00	3237.00	3727.00	
9763.00	2899.00	2890.00	3376.00	10044.67	3016.00	3007.00	3493.00	10326.33	3133.00	3124.00	3610.00	10608.00	3250.00	3241.00	3727.00	
9767.33	2903.00	2890.00	3380.00	10049.00	3020.00	3007.00	3493.00	10330.67	3137.00	3124.00	3610.00	10612.33	3254.00	3241.00	3727.00	
9771.67	2903.00	2895.00	3380.00	10053.33	3020.00	3012.00	3497.00	10335.00	3137.00	3129.00	3614.00	10616.67	3254.00	3246.00	3731.00	
9776.00	2908.00	2895.00	3380.00	10057.67	3025.00	3012.00	3497.00	10339.33	3142.00	3129.00	3614.00	10621.00	3254.00	3246.00	3731.00	
9780.33	2908.00	2895.00	3384.00	10062.00	3025.00	3012.00	3501.00	10343.67	3142.00	3129.00	3618.00	10625.33	3259.00	3246.00	3735.00	
9784.67	2908.00	2899.00	3384.00	10066.33	3025.00	3016.00	3501.00	10348.00	3142.00	3133.00	3618.00	10629.67	3259.00	3250.00	3735.00	
9789.00	2912.00	2899.00	3389.00	10070.67	3029.00	3016.00	3506.00	10352.33	3146.00	3133.00	3623.00	10634.00	3263.00	3250.00	3740.00	
9793.33	2912.00	2903.00	3389.00	10075.00	3029.00	3020.00	3506.00	10356.67	3146.00	3137.00	3623.00	10638.33	3263.00	3254.00	3740.00	
9797.67	2916.00	2903.00	3389.00	10079.33	3033.00	3020.00	3506.00	10361.00	3150.00	3137.00	3623.00	10642.67	3267.00	3254.00	3740.00	
9802.00	2916.00	2903.00	3393.00	10083.67	3033.00	3020.00	3510.00	10365.33	3150.00	3137.00	3627.00	10647.00	3267.00	3254.00	3744.00	
9806.33	2916.00	2908.00	3393.00	10088.00	3033.00	3025.00	3510.00	10369.67	3150.00	3142.00	3627.00	10651.33	3267.00	3259.00	3744.00	
9810.67	2921.00	2908.00	3397.00	10092.33	3038.00	3025.00	3514.00	10374.00	3155.00	3142.00	3631.00	10655.67	3272.00	3259.00	3748.00	
9815.00	2921.00	2912.00	3397.00	10096.67	3038.00	3029.00	3514.00	10378.33	3155.00	3146.00	3631.00	10660.00	3272.00	3263.00	3748.00	
9819.33	2925.00	2912.00	3402.00	10101.00	3042.00	3029.00	3514.00	10382.67	3159.00	3146.00	3631.00	10664.33	3276.00	3263.00	3748.00	
9823.67	2925.00	2916.00	3402.00	10105.33	3042.00	3033.00	3519.00	10387.00	3159.00	3150.00	3636.00	10668.67	3276.00	3263.00	3753.00	
9828.00	2929.00	2916.00	3402.00	10109.67	3046.00	3033.00	3519.00	10391.33	3159.00	3150.00	3636.00	10673.00	3276.00	3267.00	3753.00	
9832.33	2929.00	2916.00	3406.00	10114.00	3046.00	3033.00	3523.00	10395.67	3163.00	3150.00	3640.00	10677.33	3280.00	3267.00	3757.00	
9836.67	2929.00	2921.00	3406.00	10118.33	3046.00	3038.00	3523.00	10400.00	3163.00	3155.00	3640.00	10681.67	3280.00	3272.00	3757.00	
9841.00	2934.00	2921.00	3410.00	10122.67	3051.00	3038.00	3527.00	10404.33	3168.00	3155.00	3644.00	10686.00	3285.00	3272.00	3761.00	
9845.33	2934.00	2925.00	3410.00	10127.00	3051.00	3042.00	3527.00	10408.67	3168.00	3159.00	3644.00	10690.33	3285.00	3276.00	3761.00	
9849.67	2938.00	2925.00	3410.00	10131.33	3055.00	3042.00	3527.00	10413.00	3172.00	3159.00	3644.00	10694.67	3289.00	3276.00	3761.00	
9854.00	2938.00	2925.00	3415.00	10135.67	3055.00	3042.00	3532.00	10417.33	3172.00	3159.00	3649.00	10699.00	3289.00	3276.00	3766.00	
9858.33	2938.00	2929.00	3415.00	10140.00	3055.00	3046.00	3532.00	10421.67	3172.00	3163.00	3649.00	10703.33	3289.00	3280.00	3766.00	
9862.67	2942.00	2929.00	3419.00	10144.33	3059.00	3046.00	3536.00	10426.00	3176.00	3163.00	3653.00	10707.67	3293.00	3280.00	3770.00	
9867.00	2942.00	2934.00	3419.00	10148.67	3059.00	3051.00	3536.00	10430.33	3176.00	3168.00	3653.00	10712.00	3293.00	3285.00	3770.00	
9871.33	2947.00	2934.00	3419.00	10153.00	3064.00	3051.00	3536.00	10434.67	3181.00	3168.00	3653.00	10716.33	3298.00	3285.00	3770.00	
9875.67	2947.00	2938.00	3423.00	10157.33	3064.00	3055.00	3540.00	10439.00	3181.00	3168.00	3657.00	10720.67	3298.00	3285.00	3774.00	
9880.00	2951.00	2938.00	3423.00	10161.67	3064.00	3055.00	3540.00	10443.33	3181.00	3172.00	3657.00	10725.00	3298.00	3289.00	3774.00	
9884.33	2951.00	2938.00	3428.00	10166.00	3068.00	3055.00	3545.00	10447.67	3185.00	3172.00	3662.00	10729.33	3302.00	3289.00	3779.00	
9888.67	2951.00	2942.00	3428.00	10170.33	3068.00	3059.00	3545.00	10452.00	3185.00	3176.00	3662.00	10733.67	3302.00	3293.00	3779.00	
9893.00	2955.00	2942.00	3432.00	10174.67	3072.00	3059.00	3549.00	10456.33	3189.00	3176.00	3666.00	10738.00	3306.00	3293.00	3779.00	
9897.33	2955.00	2947.00	3432.00	10179.00	3072.00	3064.00	3549.00	10460.67	3189.00	3181.00	3666.00	10742.33	3306.00	3298.00	3783.00	
9901.67	2960.00	2947.00	3432.00	10183.33	3077.00	3064.00	3549.00	10465.00	3194.00	3181.00	3666.00	10746.67	3311.00	3298.00	3783.00	
9906.00	2960.00	2947.00	3436.00	10187.67	3077.00	3064.00	3553.00	10469.33	3194.00	3181.00	3670.00	10751.00	3311.00	3298.00	3787.00	
9910.33	2960.00	2951.00	3436.00	10192.00	3077.00	3068.00	3553.00	10473.67	3194.00	3185.00	3670.00	10755.33	3311.00	3302.00	3787.00	
9914.67	2964.00	2951.00	3441.00	10196.33	3081.00	3068.00	3558.00	10478.00	3198.00	3185.00	3675.00	10759.67	3315.00	3302.00	3792.00	
9919.00	2964.00	2955.00	3441.00	10200.67	3081.00	3072.00	3558.00	10482.33	3198.00	3189.00	3675.00	10764.00	3315.00	3306.00	3792.00	
9923.33	2968.00	2955.00	3441.00	10205.00	3085.00	3072.00	3558.00	10486.67	3202.00	3189.00	3675.00	10768.33	3319.00	3306.00	3792.00	
9927.67	2968.00	2960.00	3445.00	10209.33	3085.00	3072.00	3562.00	10491.00	3202.00	3189.00	3679.00	10772.67	3319.00	3306.00	3796.00	
9932.00	2968.00	2960.00	3445.00	10213.67	3085.00	3077.00	3562.00	10495.33	3202.00	3194.00	3679.00	10777.00	3319.00	3311.00	3796.00	
9936.33	2973.00	2960.00	3449.00	10218.00	3090.00	3077.00	3566.00	10499.67	3207.00	3194.00	3683.00	10781.33	3324.00	3311.00	3800.00	
9940.67	2973.00	2964.00	3449.00	10222.33	3090.00	3081.00	3566.00	10504.00	3207.00	3198.00	3683.00	10785.67	3324.00	3315.00	3800.00	
9945.00	2977.00	2964.00	3454.00	10226.67	3094.00	3081.00	3571.00	10508.33	3211.00	3198.00	3683.00	10790.00	3328.00	3315.00	3800.00	
9949.33	2977.00	2968.00	3454.00	10231.00	3094.00	3085.00	3571.00	10512.67	3211.00	3202.00	3688.00	10794.33	3328.00	3319.00	3805.00	
9953.67	2981.00	2968.00	3454.00	10235.33	3098.00	3085.00	3571.00	10517.00	3215.00	3202.00	3688.00	10798.67	3328.00	3319.00	3805.00	
9958.00	2981.00	2968.00	3458.00	10239.67	3098.00	3085.00	3575.00	10521.33	3215.00	3202.00	3692.00	10803.00	3332.00	3319.00	3809.00	
9962.33	2981.00	2973.00	3458.00	10244.00	3098.00	3090.00	3579.00	10525.67	3215.00	3207.00	3692.00	10807.33	3332.00	3324.00	3809.00	
9966.67	2986.															