

LCR 2026/2 - Payday Super: eligible contributions

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Status: **not legally binding**

Law Companion Ruling

Payday Super: eligible contributions

❶ Relying on this Ruling

This Ruling is not a 'public ruling' for the purposes of the *Taxation Administration Act 1953*. The Ruling is, however, administratively binding on the Commissioner of Taxation.

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What this Ruling is about

1. This Ruling is part of a suite of law companion rulings relating to the reforms to the superannuation guarantee (SG) framework made by the *Treasury Laws Amendment (Payday Superannuation) Act 2025* and the *Superannuation Guarantee Charge Amendment Act 2025*.
2. These reforms, referred to as ‘Payday Super’ or the ‘Payday Super reforms’ apply from 1 July 2026. For an overview of the Payday Super reforms, see paragraphs 8 to 12 of Law Companion Ruling LCR 2026/3 *Payday Super: calculation and assessment of the superannuation guarantee charge*.
3. This Ruling is about eligible contributions, which are superannuation contributions an employer can make to reduce or avoid the SG charge. This Ruling explains the:
 - criteria the contributions must satisfy to be eligible contributions
 - time periods within which the contributions must be received.
4. LCR 2026/3 outlines how the SG charge is calculated and how eligible contributions are accounted for in that calculation.
5. All further legislative references in this Ruling are to the *Superannuation Guarantee (Administration) Act 1992* (SGAA), unless otherwise indicated.

Date of effect

6. This Ruling applies from 1 July 2026, being the commencement date of the Payday Super reforms.

Specific issues for guidance

What are eligible contributions?

7. An eligible contribution made by an employer for an employee can reduce the employer's:
 - individual base SG shortfall for the employee for a ‘QE day’¹, or
 - individual final SG shortfall for a QE day.²
8. An eligible contribution can be any of the 3 following amounts:
 - a contribution (an ‘actual contribution’)
 - a payment to the legal personal representative of the employee if they have died, or

¹ A QE day is a day on which a payment of qualifying earnings is made to or for an employee: subsection 17A(1). Qualifying earnings is defined in section 10A.

² Sections 18C and 18D.

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- a notional contribution for defined benefit members of defined benefit superannuation schemes.³

9. To be an eligible contribution, the amount must satisfy several criteria. There are different criteria for each of the 3 amounts. Paragraphs 10 to 25 of this Ruling explain the criteria for actual contributions, which is the most common type of eligible contribution.

Criteria for actual contributions

10. A contribution⁴ (other than a sacrificed contribution) made by the employer for the benefit of the employee is an eligible contribution if it is:

- made to a
 - complying superannuation fund, or
 - retirement savings account (RSA)⁵, and
- able to be allocated within the fund or RSA for the benefit of the employee.⁶

11. However, a contribution to a complying superannuation fund is not an eligible contribution if⁷:

- it is made for the benefit of an employee as a defined benefit member of a defined benefit superannuation scheme, or
- it is made at a time when a conversion notice has effect in relation to the fund.

'Made to a complying superannuation fund' – presumption of complying status

12. A superannuation fund is a complying superannuation fund in relation to a year of income only if criteria in the *Superannuation Industry (Supervision) Act 1993* (SISA) are met.⁸ The criteria generally involve the Regulator giving a notice of complying fund status to the superannuation fund for a year of income.

13. Because employers are not involved in this process, a contribution made by the employer for the benefit of an employee to a superannuation fund is conclusively presumed to have been made to a complying superannuation fund if the employer has obtained a written statement of complying fund status.

14. For the employer to rely on the presumption, the statement must⁹:

- be obtained by the employer at or before the time the contribution is made

³ Subsection 18A(1).

⁴ Taxation Ruling TR 2010/1 *Income tax: superannuation contributions* explains the Commissioner's views on the ordinary meaning of the word 'contribution' in so far as 'contribution' is used in relation to a superannuation fund, approved deposit fund or retirement savings account in the *Income Tax Assessment Act 1997* (ITAA 1997).

⁵ Within the meaning of the *Retirement Savings Accounts Act 1997*. This Ruling explains when contributions are made to a complying superannuation fund but indicates where the guidance is also applicable to contributions made to an RSA.

⁶ Subparagraphs 18A(1)(a)(i) and (ii) for a complying superannuation fund; subparagraphs 18A(1)(b)(i) and (ii) for an RSA.

⁷ Subparagraphs 18A(1)(a)(iii) and (iv).

⁸ Section 7, subsection 995-1(1) of the ITAA 1997 (definition of 'complying superannuation fund'), section 45 of the SISA.

⁹ Subsection 18A(2). Such directions are made under section 63 of the SISA.

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- be provided by or on behalf of the trustee of the fund, and
- say that the fund is
 - a resident regulated superannuation fund, and
 - not subject to a direction that it must not accept contributions from an employer-sponsor.

15. Employers may, in practice, use online search tools and unofficial validation services to support their decision-making when identifying complying funds. However, the use of such tools does not, of itself, satisfy the requirement to obtain a written statement for the purposes of the presumption.

16. The presumption is not available if, when a contribution is made or at the time the statement is provided¹⁰:

- either
 - the employer is the trustee or manager of the fund, or an associate of the trustee or manager of the fund, or
 - the trustee or manager of the fund is an associate of the employer, and
- the employer reasonably believes the fund is either not a resident regulated superannuation fund or is operating in contravention of a SISA regulatory provision.

17. Subsequent references in this Ruling to ‘superannuation fund’ or ‘fund’ are references to a complying superannuation fund.

‘Able to be allocated’

18. A contribution made to a superannuation fund¹¹ by the employer for the benefit of the employee is ‘able to be allocated’ when:

- the fund can identify that:
 - the employee to whom the contribution relates is a member, and
 - the contribution is for that employee¹², and
- there is nothing in the fund rules, or any legislative provision, that would prevent the fund from accepting and allocating the contribution.

19. The identification process relies on information about the contribution that is provided by the employer to the fund. When the fund that receives the contribution has this information and is not prevented from accepting or allocating the contribution, the contribution is able to be allocated. The employer may not have visibility of when this occurs.

20. Because both the payment of a contribution and information about it are required for the contribution to be ‘able to be allocated’, the receipt date for the payment and the date on which the amount is ‘able to be allocated’ may differ. If the fund receives a

¹⁰ See subsections 18B(1) and (2).

¹¹ The guidance discussed in paragraphs 18 to 25 of this Ruling applies equally to the criteria that a contribution to an RSA must be ‘able to be allocated’ to be an eligible contribution.

¹² See paragraph 1.49 of the Explanatory Memorandum to the Treasury Laws Amendment (Payday Superannuation) Bill 2025 and the Superannuation Guarantee Charge Amendment Bill 2025.

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payment on a day but cannot perform the identification process because the information provided by the employer contains errors or omissions (or the information is not provided at all), a contribution is not 'able to be allocated' by the fund on that day. However, it may be 'able to be allocated' sometime after that if it is not rejected and the employer subsequently provides the correct information.

21. Examples of errors or omissions include:

- an incorrect TFN for the employee
- incorrect employee details, such as their name.

22. To be 'able to be allocated' on a day does not mean that the contribution must actually be allocated on that day.

23. A contribution may be 'able to be allocated' before allocation occurs. For example, a contribution can meet this criteria to 'be able to be allocated' as soon as it is received if the requisite information for the identification process is received at the same time.

Rejected payments

24. If an attempted contribution has been rejected by the fund (whether because the payment is not able to be allocated or by mistake), it is not an eligible contribution. The amount ultimately is not a 'contribution' for the purposes of the SGAA because there has been no increase to the capital of the fund for the benefit of the employee.

25. This is the case even where the attempted contribution otherwise meets all other criteria for being an eligible contribution. For example, the employer can pay an amount, that amount can be received by the fund, and the fund can have sufficient information to allocation the contribution for the employee; however, once rejected, the amount cannot be a contribution for the purposes of the SGAA.

'On-time' and 'late' contributions

On-time contributions

26. The employer's individual base SG shortfall for the employee and a QE day is¹³:

$$\begin{array}{l} \text{Individual superannuation} \\ \text{guarantee amount for the} \\ \text{employee and the QE day} \end{array} \quad - \quad \begin{array}{l} \text{Eligible contributions} \\ \text{relevant for the QE day} \end{array}$$

27. By making eligible contributions relevant for the QE day (on-time contributions) the individual base SG shortfall can be reduced, including to nil. An on-time contribution for a QE day is so much of an eligible contribution that:

- is received by the employee's fund¹⁴ within prescribed periods¹⁵ (received 'on-time')
- is applied as an on-time contribution for the QE day in the order it is received by the employee's fund

¹³ Subsection 18C(1).

¹⁴ Or RSA, legal personal representative or defined benefit superannuation scheme.

¹⁵ See paragraphs 40 to 73 of this Ruling.

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- is applied as an on-time contribution for the QE day, and has not been applied as an on-time contribution or a late contribution¹⁶ for an earlier QE day, and
- does not reduce the individual SG amount below nil.¹⁷

Late contributions

28. If the individual base SG shortfall is greater than nil, the employer's individual final SG shortfall for the employee for a QE day is¹⁸:

$$\begin{array}{rcl} \text{Individual base superannuation} & & \text{Eligible contributions} \\ \text{guarantee shortfall} & - & \text{relevant for the late period} \\ & & \text{for the QE day} \end{array}$$

29. By making eligible contributions relevant for the late period for the QE day (late contributions) the individual final SG shortfall can be reduced, including to nil. This reduces the amount of the SG shortfall, on which the SG charge is imposed.¹⁹

30. A late contribution is so much of an eligible contribution that:

- is received by the employee's fund²⁰ within the 'late period'²¹ for the QE day
- is applied as a late contribution for the QE day in the order it is received by the employee's fund
- is applied as a late contribution for the QE day and has not been applied as a late contribution for an earlier QE day, and
- does not reduce the individual final SG shortfall amount below nil.²²

31. The main difference between an on-time and a late contribution is the period in which it is received. These periods are described further in paragraphs 40 to 76 of this Ruling.

On-time and late contributions are applied automatically under the law, in an order

32. On-time and late contributions for an employee are applied automatically under the law.

33. The contributions are applied in a specific order:

- First, contributions are applied to the earliest QE day for which there is an individual base or final SG shortfall (assuming no assessment of SG charge has been made for that QE day). They are applied in the calculation of the individual base or final SG shortfall for that QE day in the order in which they are received by the employee's fund.²³

¹⁶ Late contributions are discussed in paragraphs 28 to 31 of this Ruling.

¹⁷ See the definition of 'eligible contributions relevant for the QE day' in subsection 18C(1).

¹⁸ Subsections 18D(1) and (2).

¹⁹ See sections 16A and 16B.

²⁰ Or RSA, legal personal representative or defined benefit superannuation scheme.

²¹ Subsection 6(1) (definition of 'late period'). See also paragraph 74 of this Ruling.

²² See the definition of 'eligible contributions relevant for the late period for the QE day' in subsection 18D(2).

²³ Or RSA, legal personal representative or defined benefit superannuation scheme.

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- Then, contributions are applied to the next QE day in the same manner, and so on.²⁴

Example 1 – eligible contributions applied in order

34. An employer pays \$1,000 of qualifying earnings to an employee on 2 separate occasions, for which there are 2 associated QE days. The employer then makes 2 separate eligible contributions for the employee: a \$100 contribution and a \$140 contribution.

Table 1: Eligible contributions applied in order

Day	Event	Outcome for SG purposes
Day 1 (QE Day 1)	Payment of \$1,000 qualifying earnings to the employee.	Employer has an individual SG amount of \$120 for QE Day 1.
Day 2 (QE Day 2)	Payment of \$1,000 qualifying earnings to the employee.	Employer has an individual SG amount of \$120 for QE Day 2.
Day 3	\$100 eligible contribution for the employee made by the employer is received by the employee's fund and is allocable to the employee's account.	The entire \$100 eligible contribution received on Day 3 is on-time for QE Day 1 and is applied in the calculation of the individual base SG shortfall for QE Day 1, leaving \$20 remaining.
Day 4	\$140 eligible contribution for the employee made by the employer is received by the employee's fund and is allocable to the employee's account.	First, \$20 of the \$140 eligible contribution received on Day 4 is on-time for QE Day 1 and applied to reduce the individual base SG shortfall for QE Day 1 to nil. Second, the remaining \$120 of the \$140 eligible contribution received on Day 4 is on-time for QE Day 2 and is applied to that QE day to result in an individual base SG shortfall for QE Day 2 of nil.

Example 2 – eligible contributions applied in order – contribution amount calculation error discovered

35. An employer pays \$2,000 of qualifying earnings to an employee on Day 1 (QE Day 1), which includes a \$1,000 bonus. The employer then makes an eligible contribution of \$120 for the employee, which is received by the employee's superannuation fund and is allocable to their account on Day 3.

²⁴ This order is the product of the statutory criteria for on-time and late contributions. The criteria require eligible contributions be: (1) applied in the order they are received to reduce an individual base or final SG shortfall for a QE day: paragraph 18C(1)(b) for on-time contributions and paragraph 18D(2)(b) for late contributions, and (2) not be applied again for a subsequent QE day: paragraph 18C(1)(a) for on-time contributions and paragraph 18D(2)(a) for late contributions. Where an eligible contribution (or a part of it) is received in time to be either an on-time or a late contribution for different QE days, it is applied as a late contribution because the late period relates to the earlier of the QE days: paragraph 18D(2)(a) (and paragraph 18C(1)(a), which then prevents the contribution from also being allocated as an on-time contribution for a later QE day).

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36. The employer pays \$1,000 of qualifying earnings to the employee on Day 8 (QE Day 2), and an eligible contribution of \$120 is received by the employee's superannuation fund and is allocable to their account on the same day.

37. After these events, it is discovered that, because of an error in the employer's payroll system, the superannuation contributions for QE Day 1 were not increased to reflect the payment of the bonus. Table 2 of this Ruling shows how the eligible contributions are applied.

38. As the bonus is paid at the same time as the other qualifying earnings on QE Day 1, any contribution will be an on-time contribution if it is received by the employee's superannuation fund within 7 business days, as no allowable longer period applies.

Table 2: Eligible contributions applied in order – contribution amount calculation error discovered

Day	Event	Outcome for SG purposes
Day 1 (QE Day 1)	Payment of \$2,000 qualifying earnings to the employee (including \$1000 bonus, on which, in error, no contributions are paid).	Employer has an individual SG amount of \$240 for QE Day 1.
Day 3	\$120 eligible contribution for the employee made by the employer is received by the employee's fund and is allocable to the employee's account.	The entire \$120 eligible contribution received on Day 3 is on-time for QE Day 1 and is applied in the calculation of the individual base SG shortfall for QE Day 1 (leaving \$120 remaining).
Day 8 (QE Day 2)	Payment of \$1,000 qualifying earnings to the employee.	Employer has an individual SG amount of \$120 for QE Day 2.
Day 8	\$120 eligible contribution for the employee made by the employer is received by the employee's fund and is allocable to the employee's account.	The entire \$120 eligible contribution received on Day 8 is on-time for QE Day 1 and applied to reduce the individual base SG shortfall for QE Day 1 to nil. Assuming no further contributions are received by the employee's fund from the employer on-time, the employer will have an individual base SG shortfall of \$120 for the employee for QE Day 2.

39. As the QE Day 1 contribution calculation error is discovered after the employer was able to make on-time contributions for QE Day 2 and there are no other on-time contributions for QE Day 2, the employer has an individual base SG shortfall greater than nil for QE Day 2. If the employer wants to make a voluntary disclosure statement²⁵ about the error, they will need to make the statement in relation to the individual base SG shortfall that results for QE Day 2, not for QE Day 1 when the error occurred, due to how the contributions are applied.

²⁵ See paragraphs 111 to 113 and 152 to 155 of LCR 2026/3.

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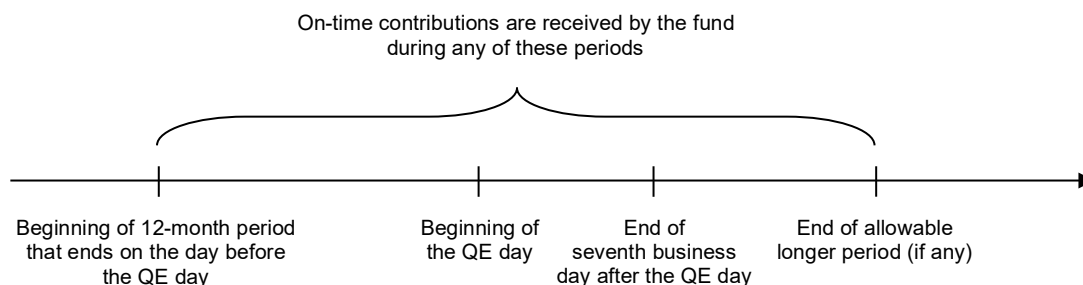
When on-time contributions are received

40. A contribution for a QE day is on-time if it is received by the employee's superannuation fund²⁶ within any of the following periods²⁷:

- the 12-month period ending on the day before the QE day
- the period starting on the QE day and ending on the seventh business day after the QE day (usual period)
- the longest 'allowable longer period' applicable for the employee and the QE day (if any).

41. Diagram 1 of this Ruling illustrates the temporal relationship between these periods.

Diagram 1: Temporal relationship between periods for on-time contributions



42. Some of the periods within which on-time contributions are received are measured in 'business days'. A 'business day' is a weekday other than a public holiday for the whole of any state or territory.²⁸ This means that if a weekday is a public holiday for the whole of at least one state or territory, it is not a business day. This is the case even if the employer is not located in that state or territory.

12-month period before QE day

43. Contributions received in the 12-month period ending on the day before the QE day are on-time for that QE day if they have not been applied for an earlier QE day (and meet all other criteria for being an eligible contribution). Usually, these contributions exist because they remain unapplied and any individual base and final SG shortfalls for QE days in the period have been reduced to nil by other earlier contributions.

44. In effect, the contributions are more than what the employer needed to avoid those shortfalls. Such contributions are made for a variety of reasons, the most common being that the employee is entitled to the payment of superannuation contributions at a rate above that of the charge percentage under an employment or industrial agreement.

²⁶ Or RSA, legal personal representative or defined benefit superannuation scheme.

²⁷ Paragraph 18C(1)(c). In this Ruling, if the period is described as starting or ending on a day, the period includes that day.

²⁸ Subsection 6(1) (definition of business day).

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45. An employee is entitled under an enterprise bargaining agreement to have superannuation contributions paid by their employer at a rate of 15% of their salary, which is \$120,000 per annum. The employee commences work on 1 January 2028 and is paid \$10,000 of qualifying earnings on the first day of each month beginning on that day. \$1,500 of superannuation contributions (15% of \$10,000) is paid on the same day as the qualifying earnings but is received by the fund the next day. For each QE day the employer has an individual SG amount of \$1,200 (12% of \$10,000). Between the period beginning 1 January and ending on 30 April 2028, the employer pays a total of \$6,000 in contributions, \$4,800 of which is sufficient to ensure that all individual base SG shortfalls for the employee for QE days in that period are nil. \$1,200 of contributed amounts received by the fund during the period are not applied as either an on-time or late contribution for a QE day in that period.

46. On 1 May 2028, the employer pays \$10,000 of qualifying earnings to the employee but due to an administrative error does not pay any superannuation contributions. Despite the error, the \$1,200 in unapplied contributions received prior to the 1 May 2028 QE day reduces the individual base SG shortfall for the 1 May 2028 QE day to nil.

Table 3: Accumulated, unapplied contributions carried forward

QE day	Individual SG amount	Contribution made by the employer (received and allocable on second day of the month)	Amount the individual base SG shortfall for the QE day is reduced by and from which contribution	Unapplied contribution amounts remaining at the end of the month that includes the QE day
1 January 2028	\$1,200	\$1,500	\$1,200 from January	\$300 from January
1 February 2028	\$1,200	\$1,500	\$300 from January \$900 from February	\$600 from February
1 March 2028	\$1,200	\$1,500	\$600 from February \$600 from March	\$900 from March
1 April 2028	\$1,200	\$1,500	\$900 from March \$300 from April	\$1,200 from April (Total \$1,200 unapplied)
1 May 2028	\$1,200	\$0	\$1,200 from April	None

47. Previous accumulated, unapplied contributions may therefore reduce a potential shortfall when contributions are not made at the same time or soon after a later QE day. This could mean that further contributions are not required to avoid liability to the SG charge. However, despite any accumulated, unapplied contributions for SG purposes, the

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employer may still have to continue to pay additional contributions under employment or industrial agreements.

Allowable longer periods

48. There is an allowable longer period for contributions to be made in respect of an employee for a QE day in 4 specific situations²⁹:

- a new worker engagement
- the employee's superannuation fund or RSA changes
- an out-of-cycle payment of qualifying earnings
- where an exceptional circumstances determination has been made that applies to the employer and the QE day.

49. The allowable longer period for each situation is outlined in Table 4 of this Ruling.

Table 4: Allowable longer periods

Situation	Allowable longer period
New worker engagement	The period starting on the QE day and ending on the 20th business day after the QE day (extended usual period ³⁰).
Change of superannuation fund or RSA	The extended usual period for the QE day.
Out-of-cycle payment of qualifying earnings	The period starting on the QE day and ending at the same time as the end of the usual period for the next QE day that does not involve an out-of-cycle payment.
Exceptional circumstances determination	The period starting on the QE day and ending at the end of the later of the following periods: • the extended usual period for the QE day • the period of 20 business days starting the day after the determination is made.

50. In addition, there is an allowable longer period for later QE days that have usual periods ending before the end of allowable longer periods of earlier QE days. This is discussed in paragraphs 68 to 73 of this Ruling (bunching rule).

51. The allowable longer periods discussed in paragraphs 48 to 50 of this Ruling apply in respect of individual employees.³¹ This means that an employer may have employees who are paid on the same day but for whom there are different periods in which on-time contributions can be made.

52. There may also be more than one allowable longer period that applies in respect of an employee and QE day. In this case, the period for the employer to make on-time

²⁹ Paragraph 18C(1)(c) and subsection 18C(2).

³⁰ Subsection 6(1) (definition of 'extended usual period').

³¹ While allowable longer periods apply in respect of individual employees, more than one employee may have the same extended allowable longer period. For example, where the QE day for multiple employees is covered by the same exceptional circumstances determination.

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contributions in respect of that employee and QE day will be the end of the last day of any applicable allowable longer period.

New worker engagement and change in employee's superannuation fund or retirement savings account

53. There is an allowable longer period for a QE day in 2 situations where the employer has just begun to contribute to a superannuation fund or RSA for the employee. The allowable longer period is for the first contribution made:

- for the employee after either they commence or recommence employment with the employer, or
- to a superannuation fund or RSA for the employee after the employer ceases contributing to another superannuation fund or RSA.

54. The allowable longer period is the period starting on the QE day and ending on the 20th business day after the QE day (extended usual period). Only one contribution (the first) has the allowable longer period in each situation. If the first contribution does not reduce the individual base SG shortfall for the QE day to nil, other contributions will only be on-time if they are made in the usual period or another allowable longer period (if any).

Example 4 – allowable longer period for new employee

55. *A new employee commences work with an employer. The first payment of qualifying earnings to the new employee occurs on the first day of the month, which is a Monday. Other, existing employees get paid on the same day. The usual period, applicable for the existing employees, is the period starting on the QE day (Day 1) and ending on the seventh business day after Day 1.³² But there is also a 20-business day allowable longer period for the new employee, in which the first contribution made by the employer can be received by the employee's fund (commencing on Day 1 and ending on the 20th business day after Day 1). This provides an allowable longer period beyond the usual period in which on-time contributions can be received for the new employee. The last day of that allowable longer period is Day 29. Note that the allowable longer period does not apply for the other employees for the QE day. Diagram 2 of this Ruling illustrates these periods.*

³² This and subsequent examples assume 30-day months with no public holidays for simplicity.

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Diagram 2: Allowable longer period for the new employee

Month 1						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
(QE day) 1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Key

The day is part of the usual period, applicable for the existing employees (8 business days plus 2 weekend days).	The day is part of the allowable longer period for the new employee and is a day in addition to the usual period on which on-time contributions can be received for that employee (13 business days plus 6 weekend days).	Total days in which the first on-time contribution can be received (21 business days plus 8 weekend days) for the new employee.
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Note: this and subsequent calendar diagrams do not illustrate the 12-month period ending the day before the QE day in which on-time contributions can be received.

Out-of-cycle payments of qualifying earnings

56. There is an allowable longer period for an employee for a QE day if:

- it relates to a kind of out-of-cycle qualifying earnings determined by the Commissioner, and
- there is a subsequent QE day for the employee that relates to qualifying earnings that are not a kind of out-of-cycle qualifying earnings.

57. The allowable longer period is the period starting on the QE day and ending at the same time that the usual period for the subsequent QE day ends. It is important to note that the allowable longer period is not extended by any allowable longer period that may apply to the subsequent QE day. For example, if applicable out-of-cycle qualifying earnings are paid on QE Day 1, the allowable longer period ends at the same time as the usual period for QE Day 2 (which does not include any out-of-cycle qualifying earnings). If QE Day 2 has its own allowable longer period for another reason, that period does not extend the allowable longer period for QE Day 1.

58. The Commissioner has determined by legislative instrument³³, the:

- kinds of out-of-cycle qualifying earnings, and

³³ Under subsection 18C(3). See *Superannuation Guarantee (Administration)(Out-of-Cycle Qualifying Earnings) Determination 2026*.

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- circumstances that must exist for the qualifying earnings to be one of those kinds.

Example 5 – allowable longer period for out-of-cycle payment

59. An employee is paid qualifying earnings on the first day of the month (the ‘first QE day’), which is a Monday. The qualifying earnings are earnings of a kind of out-of-cycle qualifying earnings covered by a legislative instrument made by the Commissioner. The employee is paid qualifying earnings that are not covered by the legislative instrument on the next Thursday (Day 4, the ‘second QE day’). The usual period is the period starting on the QE day (Day 1) and ending on the seventh business day after Day 1 (Day 10). But there is an allowable longer period for the first QE day, for the out-of-cycle qualifying earnings, beginning on the first QE day and ending at the same time as the usual period for the second QE day (Day 15). Diagram 3 of this Ruling illustrates these periods.

Diagram 3: Allowable longer period for out-of-cycle payment

Month 1						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
(First QE day) 1	2	3	(Second QE day) 4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Key

The day is part of the usual period for the first QE day (8 business days plus 2 weekend days).	The day is part of the usual period for the second QE day.	The day is part of the allowable longer period for the first QE day and is a day in addition to the usual period for the first QE day on which on-time contributions can be received for the employee (3 business days plus 2 weekend days).	Total days in which on-time contributions can be received for the first QE day for the employee (11 business days plus 4 weekend days).
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Exceptional circumstances determination

60. There is an allowable longer period for a QE day if the QE day and the employer are covered by an exceptional circumstances determination made by the Commissioner. The end of the allowable longer period is the later of the end of the:

- extended usual period for the QE day
- period of 20 business days starting the day after the determination is made.

61. Where the determination is made *prior* to the QE day, the later period will be the end of the extended usual period for the QE day (that is, the period starting on the QE day and ending on the 20th business day after the QE day). Where the determination is made *after* the QE day, the later period will be the end of the period of 20 business days starting the day after the determination is made.

Status: **not legally binding**

62. The Commissioner makes an exceptional circumstances determination by legislative instrument³⁴, which may determine:

- one or more kinds of employers that are affected by exceptional circumstances of a kind prescribed by the regulations that affect the ability of the employers to make eligible contributions, and
- the period during which any QE days for payments of qualifying earnings by those employers are affected by those exceptional circumstances.

63. By covering 'kinds' of employers, the determination operates on a class basis. Determinations are not made in respect of individual employers.

64. The period specified in the determination may start before the day the determination is made.

65. The following kinds of exceptional circumstances are prescribed by regulations³⁵:

- natural disasters
- widespread outages of
 - information and communication technology services, or
 - other technology services or platforms that facilitate or support employers to make contributions.

Example 6 – allowable longer period for exceptional circumstances determination – determination made before QE day

66. *An employee is paid qualifying earnings on the first day of the month, which is a Monday. The QE day and the employer are both covered by an exceptional circumstances determination, which was made by the Commissioner before the QE day. The usual period is the period starting on the QE day (Day 1) and ending on the seventh business day after day 1 (Day 10). But there is an allowable longer period for the QE day, beginning on the QE day and ending on the 20th business day after the QE day (Day 29).³⁶ Diagram 4 of this Ruling illustrates these periods.*

³⁴ Subsection 18C(4).

³⁵ Section 13 of the *Superannuation Guarantee (Administration) Regulations 2018*.

³⁶ Because this period is the later of the periods mentioned in paragraph 60 of this Ruling.

Status: **not legally binding**

Diagram 4: Allowable longer period for exceptional circumstances determination – determination made before QE day

Month 1						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
(QE day) 1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Key

The day is part of the usual period, applicable for the existing employees (8 business days plus 2 weekend days).	The day is part of the allowable longer period for the new employee and is a day in addition to the usual period on which on-time contributions can be received for that employee (13 business days plus 6 weekend days).	Total days in which the first on-time contribution can be received (21 business days plus 8 weekend days) for the new employee.
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Example 7 – allowable longer period for exceptional circumstances determination – determination made after QE day

67. An employee is paid qualifying earnings on the first day of the month, which is a Monday. The QE day and the employer are both covered by an exceptional circumstances determination, which was made by the Commissioner on the second day of the month (which is after the QE day). The usual period is the period starting on the QE day (Day 1) and ending on the seventh business day after day 1 (Day 10). But there is an allowable longer period for the QE day beginning on the day the after the determination is made and ending 20 business days later (Day 30).³⁷ Diagram 5 of this Ruling illustrates these periods.

³⁷ Because this period is the later of the periods mentioned in paragraph 60 of this Ruling.

Status: **not legally binding**

Diagram 5: Allowable longer period for exceptional circumstances determination – determination made after QE day

Month 1						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
(QE Day 1) 1	(Determination made) 2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

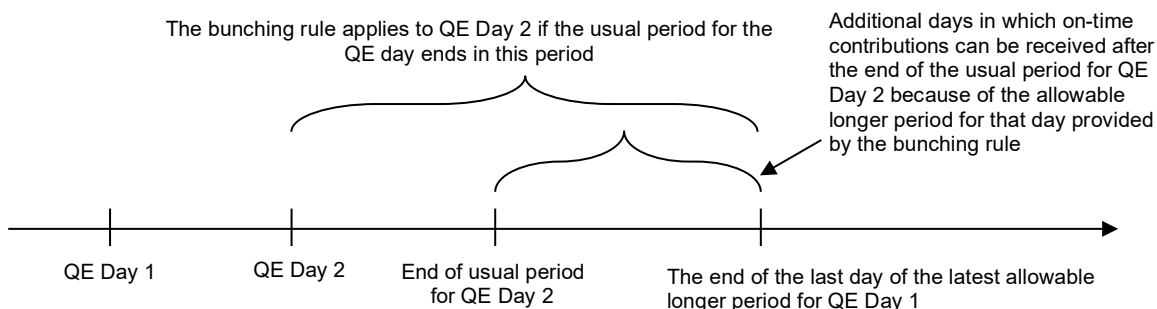
Key

The day is part of the usual period (8 business days and 2 weekend days).	The day is part of the allowable longer period and is a day in addition to the usual period on which on-time contributions can be received (14 business days plus 6 weekend days).	Total days in which on-time contributions can be received (22 business days plus 8 weekend days).
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The bunching rule

68. If a QE day has any of the allowable longer periods discussed in paragraphs 48 to 65 of this Ruling applicable for the QE day and employee, there can also be an allowable longer period for another QE day that follows it. This happens where the usual period for this later QE day ends before the end of the allowable longer period for the earlier one. When this occurs, the period for making on-time contributions for the later QE day is aligned with the longest allowable period for the earlier QE day.³⁸ More than one QE day can have an allowable longer period under this ‘bunching rule’.

Diagram 6: Bunching rule



³⁸ Item 4 of the table in subsection 18C(2).

Status: **not legally binding****Example 8 – allowable longer period because of the bunching rule – new employee**

69. An employee commences work with an employer. The first payment of qualifying earnings (QE Day 1) to the employee occurs on the first day of the month, which is a Monday. There is a 20-business day allowable longer period, in which the first contribution made by the employer can be received by the employee's fund (commencing on QE Day 1 and ending on the 20th business day after QE Day 1 – Day 29).

70. A second payment of qualifying earnings to the employee occurs on the eighth day of the month (a Monday – QE Day 2). The usual period for QE Day 2 ends on the seventh business day after the QE Day (Day 17), which is before the end of the allowable longer period for QE Day 1. As a result of the bunching rule, there is an allowable longer period for QE Day 2 that ends on the same day as the allowable longer period for QE Day 1.

71. Diagram 7 of this Ruling illustrates these periods.

Diagram 7: Allowable longer period due to the bunching rule

Month 1						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
(QE Day 1) 1	2	3	4	5	6	7
(QE Day 2) 8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Key

The day is part of the allowable longer period for QE Day 1.	The day is part of the usual period for QE Day 2.	The day is part of the allowable longer period for QE Day 2 and is a day in addition to the usual period for QE Day 2 on which on-time contributions can be received. These days are provided by the bunching rule.	Total days in which on-time contributions can be received within the allowable longer period that applies to QE Day 2 because of the bunching rule.
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Example 9 – multiple allowable longer periods – out-of-cycle payment and exceptional circumstances determination made before QE day

72. An employee is paid qualifying earnings on the first day of the month (first QE day), which is a Monday. The qualifying earnings are earnings of a kind of out-of-cycle qualifying earnings covered by a legislative instrument made by the Commissioner. The employee is paid qualifying earnings that is not covered by the legislative instrument on the next Thursday (Day 4, the second QE day). The usual period for the first QE day is the period starting on the QE day (Day 1) and ending on the seventh business day after Day 1 (Day 10). But there is an allowable longer period for the first QE day, for the out-of-cycle

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qualifying earnings, beginning on the first QE day and ending at the same time as the usual period for the second QE day (Day 15, labelled LD 1 in Diagram 8 of this Ruling).

73. However, the first and second QE days and the employer are all covered by an exceptional circumstances determination, which was made by the Commissioner before the first QE day. There is, therefore, another allowable longer period for the first QE day, beginning on the first QE day and ending on the 20th business day after the first QE day (Day 29, labelled LD 2 in Diagram 8 of this Ruling).³⁹ The employer has until the end of the last day of any applicable allowable longer period for the employee and the first QE day to make on-time contributions for the first QE day. The latest day of the 2 allowable longer periods is the last day of the allowable longer period for the exceptional circumstances determination (Day 29, labelled LD 2 in Diagram 8 of this Ruling). Diagram 8 of this Ruling illustrates these periods and days for the first QE day.⁴⁰

Diagram 8: Multiple allowable longer periods: out-of-cycle payment and exceptional circumstances determination made before QE day

Month 1						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
(First QE day) 1	2	3	(Second QE day) 4	5	6	7
8	9	10	11	12	13	14
(LD 1) 15	16	17	18	19	20	21
22	23	24	25	26	27	28
(LD 2) 29	30					

Key

The day is part of the usual period for the first QE day (8 business days plus 2 weekend days).	The day is part of the allowable longer period for the out-of-cycle earnings paid on the first QE day and is a day in addition to the usual period on which on-time contributions can be received (3 business days plus 2 weekend days). The last day of this period, LD 1, is Day 15.	The day is part of the allowable longer period for the exceptional circumstances determination and is a day in addition to the usual period on which on-time contributions can be received (13 business days plus 6 weekend days). The last day of this period, LD 2, is Day 29.	Total days in which on-time contributions can be received for the first QE day (21 business days plus 8 weekend days).
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³⁹ Because this period is the later of the periods mentioned in paragraph 60 of this Ruling.

⁴⁰ For completeness, there is an allowable longer period for the second QE day beginning on the second QE day and ending on the 20th business day after the second QE day. However, this does not further extend the allowable longer period for the out-of-cycle qualifying earnings paid on the first QE day, as that allowable longer period only extends to the *usual period* for the subsequent QE day that does not include out-of-cycle qualifying earnings.

Status: **not legally binding**

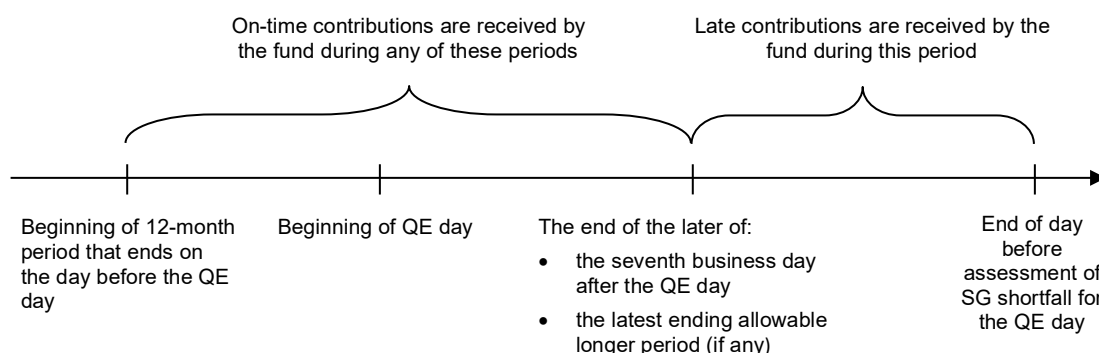
When late contributions are received

74. A late contribution for a QE day is received by the employee's superannuation fund⁴¹ within the period:

- starting the day after the last day a contribution can be an on-time contribution, and
- ending on the day before an assessment of the employer's SG shortfall for the QE day is made.

75. Diagram 9 of this Ruling illustrates the temporal relationship between the periods in which on-time and late contributions are received.

Diagram 9: Temporal relationship between the periods in which on-time and late contributions are received



Example 10 – when late contributions are received

76. Continuing with the facts of Example 4 of this Ruling for the new employee, the Commissioner makes an assessment of the employer's SG shortfall for the QE day on the 23rd of Month 2. The period in which late contributions can be received for the new employee begins the day after the allowable longer period for the QE day ends and ends on the day before the assessment is made. Diagram 10 of this Ruling shows this period.

⁴¹ Or RSA, legal personal representative or defined benefit superannuation scheme.

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Diagram 10: When late contributions can be received for the new employee

Month 1						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
(QE day) 1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Month 2						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	(Assessment made for QE day) 23	24	25	26
27	28	29	30			

Key

The day is part of the usual period (8 business days plus 2 weekend days).	The day is part of the allowable longer period and is a day in addition to the usual period on which on-time contributions can be received (13 business days plus 6 weekend days).	Total days in which the first on-time contribution can be received (21 business plus 8 weekend days).	This is a day on which a late contribution can be received.
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Commissioner of Taxation

5 August 2026

Status: **not legally binding**

References

Previous draft:

LCR 2026/D2

Related rulings and determinations:

LCR 2026/1; LCR 2026/3; TR 2010/1

Legislative references

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- SGAA 1992 18A(1)(a)(iv)
- SGAA 1992 18A(1)(b)(i)
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- SGAA 1992 18B(2)
- SGAA 1992 18C
- SGAA 1992 18C(1)
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- SGAA 1992 18C(1)(b)
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Other references:

- Explanatory Memorandum to the Treasury Laws Amendment (Payday Superannuation) Bill 2025 and the Superannuation Guarantee Charge Amendment Bill 2025
- Superannuation Guarantee (Administration)(Out-of-Cycle Qualifying Earnings) Determination 2026

ATO references

NO: 1-18AT45QU
 ISSN: 2209-1300
 BSL: SEO
 ATOLaw topic: Superannuation ~~ Employers ~~ Payday Super

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